

**CITY OF WEST COVINA**  
**PART-TIME HOURLY WAGE SCHEDULE**

POSITION TITLE	BARGAINING UNIT	GRADE	HOURLY PAY SCHEDULE				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Account Clerk	Part-Time / Non-Rep	PT 030	\$16.77	\$17.61	\$18.48	\$19.41	\$20.38
Accounting Intern	Part-Time / Non-Rep	PT 119	\$12.12	N/A	\$12.73	N/A	\$13.37
Administrative Aide	Part-Time / Non-Rep	PT 040	\$18.96	N/A	N/A	N/A	\$25.59
Administrative Assistant I	Part-Time / Non-Rep	PT 028	\$17.87	\$18.76	\$19.71	\$20.68	\$21.72
Administrative Intern	Part-Time / Non-Rep	PT 105	\$12.12	N/A	\$12.73	N/A	\$13.37
Administrative Services Manager	Part-Time / Non-Rep	PT 044	\$39.02	N/A	N/A	N/A	\$52.67
Assistant Pool Manager	Part-Time / Non-Rep	PT 195	\$11.70	N/A	\$12.29	N/A	\$12.90
Assistant Cook	Part-Time / Non-Rep	PT 064	\$15.94	N/A	\$16.73	N/A	\$17.57
Cable TV Production Assistant	Part-Time / Non-Rep	PT 166	\$11.70	N/A	\$12.28	N/A	\$12.89
Construction Coordinator	Part-Time / Non-Rep	PT 041	\$29.53	\$31.01	\$32.56	\$34.18	\$35.89
Controller	Part-Time / Non-Rep	PT 548	\$39.02	N/A	N/A	N/A	\$52.67
Crossing Guard	Part-Time / Non-Rep	PT 135	\$9.00	N/A	\$9.45	N/A	\$9.92
Day Care Director	Part-Time / Non-Rep	PT 167	\$14.15	N/A	\$14.86	N/A	\$15.60
Day Care Teacher	Part-Time / Non-Rep	PT 178	\$10.88	N/A	\$11.42	N/A	\$12.00
Deputy Fire Marshal	Part-Time / Non-Rep	PT 333	\$30.55	N/A	N/A	N/A	\$37.14
Engineering Aide	Part-Time / Non-Rep	PT 122	\$19.62	N/A	\$20.60	N/A	\$21.63
Engineering Trainee	Part-Time / Non-Rep	PT 100	\$12.12	N/A	\$12.73	N/A	\$13.37
Fire Protection Engineering Intern	Part-Time / Non-Rep	PT 330	\$15.77	N/A	\$16.56	N/A	\$17.39
Fire Protection Specialist	Part-Time / Non-Rep	PT 332	\$24.69	\$25.93	\$27.22	\$28.58	\$30.01
Food Services Worker	Part-Time / Non-Rep	PT 185	\$9.00	N/A	\$9.45	N/A	\$9.92
Human Resources Technician	Part-Time / Non-Rep	PT 415	\$19.26	N/A	N/A	N/A	\$26.00
Information Systems Intern	Part-Time / Non-Rep	PT 117	\$12.12	N/A	\$12.73	N/A	\$13.37
Jailer	Part-Time / Non-Rep	PT 048	\$19.18	\$20.15	\$21.16	\$22.22	\$23.32
Lifeguard	Part-Time / Non-Rep	PT 201	\$9.67	N/A	\$10.15	N/A	\$10.66
Lifeguard Instructor	Part-Time / Non-Rep	PT 200	\$10.64	N/A	\$11.17	N/A	\$11.73
Maintenance Assistant	Part-Time / Non-Rep	PT 130	\$10.00	N/A	\$10.50	N/A	\$11.02
Maintenance Worker II	Part-Time / Non-Rep	PT 134	\$17.70	\$18.59	\$19.52	\$20.50	\$21.51
Management Analyst II	Part-Time / Non-Rep	PT 056	\$29.12	N/A	N/A	N/A	\$39.31
Office Aide I	Part-Time / Non-Rep	PT 155	\$9.00	N/A	\$9.45	N/A	\$9.92
Office Aide II	Part-Time / Non-Rep	PT 140	\$9.90	N/A	\$10.40	N/A	\$10.91
Office Aide III	Part-Time / Non-Rep	PT 165	\$10.89	N/A	\$11.44	N/A	\$12.01
Office Assistant II	Part-Time / Non-Rep	PT 027	\$14.99	\$15.75	\$16.53	\$17.37	\$18.24
Parking Enforcement Officer	Part-Time / Non-Rep	PT 035	\$16.71	\$17.54	\$18.42	\$19.36	\$20.32
Planning Assistant	Part-Time / Non-Rep	PT 070	\$24.87	\$26.11	\$27.41	\$28.78	\$30.24
Planning Intern	Part-Time / Non-Rep	PT 110	\$12.12	N/A	\$12.73	N/A	\$13.37

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Cadet	Part-Time / Non-Rep	PT 022	\$11.19	N/A	\$11.75	N/A	\$12.33
Police Records Clerk I	Part-Time / Non-Rep	PT 023	\$16.00	\$16.81	\$17.64	\$18.52	\$19.45
Pool Manager	Part-Time / Non-Rep	PT 190	\$15.21	N/A	\$15.97	N/A	\$16.77
Recreation Assistant	Part-Time / Non-Rep	PT 180	\$9.00	N/A	\$9.45	N/A	\$9.92
Recreation Leader	Part-Time / Non-Rep	PT 175	\$9.90	N/A	\$10.40	N/A	\$10.91
Recreation Site Coordinator	Part-Time / Non-Rep	PT 170	\$11.79	N/A	\$12.38	N/A	\$13.00
Recycling Specialist	Part-Time / Non-Rep	PT 124	\$16.19	N/A	\$17.00	N/A	\$17.85
Reprographics Assistant	Part-Time / Non-Rep	PT 125	\$11.19	N/A	\$11.75	N/A	\$12.34
Revenue Manager	Part-Time / Non-Rep	PT 540	\$38.74	N/A	N/A	N/A	\$52.47
Senior Account Clerk	Part-Time / Non-Rep	PT 120	\$18.14	\$19.04	\$20.00	\$20.99	\$22.05
Senior Communications Officer	Part-Time / Non-Rep	PT 505	\$24.12	\$25.34	\$26.60	\$27.93	\$29.33
Senior Communications Technician	Part-Time / Non-Rep	PT 506	\$32.04	\$33.65	\$35.31	\$37.09	\$38.95
Senior Maintenance Worker	Part-Time / Non-Rep	PT 133	\$18.92	\$19.87	\$20.86	\$21.90	\$23.00
Senior Software Developer	Part-Time / Non-Rep	PT 324	\$34.63	N/A	N/A	N/A	\$46.75
Social Services Specialist	Part-Time / Non-Rep	PT 101	\$16.19	N/A	\$17.00	N/A	\$17.85
Software Development Intern	Part-Time / Non-Rep	PT 103	\$14.00	N/A	\$14.70	N/A	\$15.43
Software Development Manager	Part-Time / Non-Rep	PT 326	\$39.82	N/A	N/A	N/A	\$53.75
Telecommunications Coordinator	Part-Time / Non-Rep	PT 549	\$26.61	N/A	N/A	N/A	\$35.93
User Support Specialist	Part-Time / Non-Rep	PT 215	\$25.14	N/A	N/A	N/A	\$33.94
Police Reserve Commander	Part-Time / Non-Rep	PT 013	\$31.00	N/A	\$32.55	N/A	\$34.18
Police Captain Level I	Part-Time / Non-Rep	PT 018	\$22.42	N/A	N/A	N/A	N/A
Police Lieutenant Level I	Part-Time / Non-Rep	PT 019	\$20.16	N/A	N/A	N/A	N/A
Police Sergeant Level I	Part-Time / Non-Rep	PT 020	\$18.33	N/A	N/A	N/A	N/A
Police Officer Level I	Part-Time / Non-Rep	PT 021	\$16.66	N/A	N/A	N/A	N/A
Police Captain Levels II/III	Part-Time / Non-Rep	PT 014	\$11.30	N/A	\$11.87	N/A	\$12.46
Police Lieutenant Levels II/III	Part-Time / Non-Rep	PT 015	\$10.05	N/A	\$10.55	N/A	\$11.08
Police Sergeant Levels II/III	Part-Time / Non-Rep	PT 016	\$8.93	N/A	\$9.38	N/A	\$9.85
Police Officer Levels II/III	Part-Time / Non-Rep	PT 017	\$8.94	N/A	\$9.39	N/A	\$9.86