

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CITY COUNCIL - ELECTED
 POSITION CODE: CC
 SUBORG UNIT: CITY COUNCIL
 SUBORG UNIT CODE: 110-11-1110
 NO. OF FTE'S: 2.500
 POSITION STATUS: ELEC
 FRINGE GROUP: ELECTED

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,500		\$18.36
Fringe Benefits		7.48%	\$1.37
Maintenance & Operation Costs		41.39%	\$7.60
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$27.33

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: CITY MANAGER
 SUBORG UNIT CODE: 110-11-1120
 NO. OF FTE'S: 0.600
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	938		\$100.66
Fringe Benefits		26.82%	\$27.00
Maintenance & Operation Costs		3.73%	\$3.75
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$131.41

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: CITY MANAGER
 POSITION CODE: CM
 SUBORG UNIT: CITY MANAGER
 SUBORG UNIT CODE: 110-11-1120
 NO. OF FTE'S: 0.800
 POSITION STATUS: FT
 FRINGE GROUP: CM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,251		\$142.44
Fringe Benefits		20.27%	\$28.87
Maintenance & Operation Costs		3.73%	\$5.31
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$176.62

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: EXEC ASST TO CM
 POSITION CODE: EATCM
 SUBORG UNIT: CITY MANAGER
 SUBORG UNIT CODE: 110-11-1120
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$41.30
Fringe Benefits		30.61%	\$12.64
Maintenance & Operation Costs		3.73%	\$1.54
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$55.48

CITY OF WEST COVINA
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POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: CITY MANAGER
 SUBORG UNIT CODE: 110-11-1120
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$37.72
Fringe Benefits		30.61%	\$11.55
Maintenance & Operation Costs		3.73%	\$1.41
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$50.68

CITY OF WEST COVINA
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FY 2022-23

POSITION TITLE: CABLE PROD ASST-PT
 POSITION CODE: CPA-PT
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$16.38
Fringe Benefits		7.65%	\$1.25
Maintenance & Operation Costs		4.67%	\$0.76
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$18.39

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: COMPUTER SERVICES TECH
 POSITION CODE: CSE
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,258		\$36.62
Fringe Benefits		28.18%	\$10.32
Maintenance & Operation Costs		4.67%	\$1.71
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$48.65

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POSITION TITLE: INTERN-PT
 POSITION CODE: I-PT
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$16.32
Fringe Benefits		7.65%	\$1.25
Maintenance & Operation Costs		4.67%	\$0.76
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$18.33

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: INFO TECH ANALYST I
 POSITION CODE: ITA
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$56.12
Fringe Benefits		25.37%	\$14.24
Maintenance & Operation Costs		4.67%	\$2.62
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$72.98

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Position Detail
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POSITION TITLE: INFO TECH MANAGER
 POSITION CODE: ITM
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$67.23
Fringe Benefits		25.37%	\$17.06
Maintenance & Operation Costs		4.67%	\$3.14
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$87.43

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POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$1.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		4.67%	\$0.05
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$1.05

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POSITION TITLE: SR COMM TECH-PT
 POSITION CODE: SCT-PT
 SUBORG UNIT: INFORMATION TECH
 SUBORG UNIT CODE: 110-11-1340
 NO. OF FTE'S: 1.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$17.04
Fringe Benefits		7.65%	\$1.30
Maintenance & Operation Costs		4.67%	\$0.80
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$19.14

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Position Detail
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POSITION TITLE: ASST CITY CLERK
 POSITION CODE: ACC
 SUBORG UNIT: CITY CLERK
 SUBORG UNIT CODE: 110-12-1210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,564		\$77.13
Fringe Benefits		26.82%	\$20.69
Maintenance & Operation Costs		4.63%	\$3.57
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		26.94%	\$20.78
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$122.17

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POSITION TITLE: DEPUTY CITY CLERK
 POSITION CODE: DCC
 SUBORG UNIT: CITY CLERK
 SUBORG UNIT CODE: 110-12-1210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$37.77
Fringe Benefits		30.61%	\$11.56
Maintenance & Operation Costs		4.63%	\$1.75
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		26.94%	\$10.18
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$61.26

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: INTERN-PT
 POSITION CODE: I-PT
 SUBORG UNIT: CITY CLERK
 SUBORG UNIT CODE: 110-12-1210
 NO. OF FTE'S: 0.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	600		\$18.81
Fringe Benefits		7.65%	\$1.44
Maintenance & Operation Costs		4.63%	\$0.87
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		26.94%	\$5.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$26.19

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POSITION TITLE: ACCOUNTANT
 POSITION CODE: A
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,202		\$39.13
Fringe Benefits		30.61%	\$11.98
Maintenance & Operation Costs		1.99%	\$0.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$35.41
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$87.30

CITY OF WEST COVINA
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POSITION TITLE: ACCOUNT CLERK
 POSITION CODE: AC
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$31.58
Fringe Benefits		28.18%	\$8.90
Maintenance & Operation Costs		1.99%	\$0.63
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$28.58
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$69.69

CITY OF WEST COVINA
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Position Detail
FY 2022-23

POSITION TITLE: ASST FINANCE DIR
 POSITION CODE: AFD
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$96.43
Fringe Benefits		25.37%	\$24.46
Maintenance & Operation Costs		1.99%	\$1.92
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$87.27
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$210.08

CITY OF WEST COVINA
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Position Detail
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POSITION TITLE: FINANCE DIRECTOR
 POSITION CODE: FD
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 0.700
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,095		\$107.39
Fringe Benefits		26.82%	\$28.80
Maintenance & Operation Costs		1.99%	\$2.14
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$97.19
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$235.52

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
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POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$1.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		1.99%	\$0.02
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$0.91
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$1.93

CITY OF WEST COVINA
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Position Detail
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POSITION TITLE: PAYROLL SPEC
 POSITION CODE: PS
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,202		\$37.31
Fringe Benefits		30.61%	\$11.42
Maintenance & Operation Costs		1.99%	\$0.74
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$33.77
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$83.24

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POSITION TITLE: PURCHASING MANAGER
 POSITION CODE: PURCHM
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$59.67
Fringe Benefits		25.37%	\$15.14
Maintenance & Operation Costs		1.99%	\$1.19
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$54.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$130.00

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POSITION TITLE: SR ACCOUNTANT
 POSITION CODE: SA
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$47.71
Fringe Benefits		30.61%	\$14.60
Maintenance & Operation Costs		1.99%	\$0.95
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$43.18
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$106.44

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POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$34.43
Fringe Benefits		30.61%	\$10.54
Maintenance & Operation Costs		1.99%	\$0.69
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$31.16
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$76.82

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POSITION TITLE: SR ACCOUNT CLERK
 POSITION CODE: SAC
 SUBORG UNIT: FINANCE ADMIN
 SUBORG UNIT CODE: 110-13-1310
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$33.11
Fringe Benefits		28.18%	\$9.33
Maintenance & Operation Costs		1.99%	\$0.66
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		90.50%	\$29.96
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$73.06

CITY OF WEST COVINA
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POSITION TITLE: HS COMMISSIONER
 POSITION CODE: HCOMM
 SUBORG UNIT: HR COMMISSION
 SUBORG UNIT CODE: 110-14-1401
 NO. OF FTE'S: 2.500
 POSITION STATUS: ELEC
 FRINGE GROUP: ELECTED

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,500		\$1.24
Fringe Benefits		7.48%	\$0.09
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$1.33

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POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: HUMAN RESOURCES
 SUBORG UNIT CODE: 110-14-1410
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$36.32
Fringe Benefits		30.61%	\$11.12
Maintenance & Operation Costs		2.26%	\$0.82
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$48.26

CITY OF WEST COVINA
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POSITION TITLE: HR DIRECTOR
 POSITION CODE: HRD
 SUBORG UNIT: HUMAN RESOURCES
 SUBORG UNIT CODE: 110-14-1410
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,564		\$97.73
Fringe Benefits		26.82%	\$26.21
Maintenance & Operation Costs		2.26%	\$2.21
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$126.15

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: HR MANAGER
 POSITION CODE: HRM
 SUBORG UNIT: HUMAN RESOURCES
 SUBORG UNIT CODE: 110-14-1410
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$61.16
Fringe Benefits		25.37%	\$15.52
Maintenance & Operation Costs		2.26%	\$1.38
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$78.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: HR TECHNICIAN
 POSITION CODE: HRT
 SUBORG UNIT: HUMAN RESOURCES
 SUBORG UNIT CODE: 110-14-1410
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$40.04
Fringe Benefits		30.61%	\$12.26
Maintenance & Operation Costs		2.26%	\$0.90
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$53.20

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: INTERN-PT
 POSITION CODE: I-PT
 SUBORG UNIT: HUMAN RESOURCES
 SUBORG UNIT CODE: 110-14-1410
 NO. OF FTE'S: 0.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	600		\$18.81
Fringe Benefits		7.65%	\$1.44
Maintenance & Operation Costs		2.26%	\$0.43
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$20.68

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN AIDE-PT
 POSITION CODE: AA-PT
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 2.400
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	4,800		\$16.69
Fringe Benefits		7.65%	\$1.28
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$8.12
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$26.09

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS OFFICER
 POSITION CODE: CSO
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,342		\$33.07
Fringe Benefits		28.96%	\$9.58
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$16.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$58.72

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE AIDE-PT
 POSITION CODE: OAIDE-PT
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.400
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,800		\$18.33
Fringe Benefits		7.65%	\$1.40
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$8.91
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$28.64

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$23.80
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$11.57
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$35.37

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD ADMIN SVCS MANAGER
 POSITION CODE: PASM
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 0.900
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,441		\$72.85
Fringe Benefits		25.37%	\$18.48
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$35.42
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$126.75

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CHIEF
 POSITION CODE: PCHIEF
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,564		\$143.10
Fringe Benefits		26.82%	\$38.38
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$69.58
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$251.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$74.24
Fringe Benefits		35.03%	\$26.01
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$36.10
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$136.35

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE LIEUTENANT
 POSITION CODE: PL
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: PM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,651		\$119.19
Fringe Benefits		27.55%	\$32.84
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$57.95
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$209.98

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 3.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	5,064		\$65.06
Fringe Benefits		35.03%	\$22.79
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$31.64
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$119.49

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RECORDS MANAGER
 POSITION CODE: PRM
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$62.92
Fringe Benefits		25.37%	\$15.96
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$30.59
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$109.47

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RECORDS SPEC I/II
 POSITION CODE: PRS
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 5.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	8,355		\$28.41
Fringe Benefits		28.96%	\$8.23
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$13.81
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$50.45

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RECORDS SUPV
 POSITION CODE: PRSUPV
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$46.28
Fringe Benefits		25.37%	\$11.74
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$22.50
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$80.52

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE SERGEANT
 POSITION CODE: PSGT
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,376		\$84.63
Fringe Benefits		35.03%	\$29.65
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$41.14
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$155.42

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: POLICE ADMIN
 SUBORG UNIT CODE: 110-31-3110
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,202		\$40.76
Fringe Benefits		30.61%	\$12.48
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.62%	\$19.81
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$73.05

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: JAILER
 POSITION CODE: J
 SUBORG UNIT: JAIL
 SUBORG UNIT CODE: 110-31-3115
 NO. OF FTE'S: 6.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	10,026		\$30.08
Fringe Benefits		28.96%	\$8.71
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		51.36%	\$15.45
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$54.24

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: LEAD JAILER
 POSITION CODE: LJ
 SUBORG UNIT: JAIL
 SUBORG UNIT CODE: 110-31-3115
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$38.39
Fringe Benefits		28.96%	\$11.12
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		51.36%	\$19.72
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$69.23

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: JAIL
 SUBORG UNIT CODE: 110-31-3115
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$21.40
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		51.36%	\$10.99
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$32.39

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM MANAGER
 POSITION CODE: COMMM
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$58.77
Fringe Benefits		25.37%	\$14.91
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$29.66
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$103.34

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SUPV
 POSITION CODE: CS
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,404		\$53.49
Fringe Benefits		25.37%	\$13.57
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$27.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$94.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 10.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	20,000		\$9.16
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$4.62
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$13.78

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBLIC SAFETY DISPATCHER
 POSITION CODE: PSDISPATCH
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 8.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	13,368		\$37.88
Fringe Benefits		28.96%	\$10.97
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$19.13
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$67.98

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR COMM OPERATOR
 POSITION CODE: SCO
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,684		\$46.73
Fringe Benefits		28.96%	\$13.53
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$23.59
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$83.85

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR COMM OPERATOR-PT
 POSITION CODE: SCO-PT
 SUBORG UNIT: DISPATCH
 SUBORG UNIT CODE: 110-31-3116
 NO. OF FTE'S: 1.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$16.87
Fringe Benefits		7.65%	\$1.29
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		50.48%	\$8.51
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$26.67

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS OFFICER
 POSITION CODE: CSO
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,684		\$29.47
Fringe Benefits		28.96%	\$8.53
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$17.50
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$55.50

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 50.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	100,000		\$8.75
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$5.20
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$13.95

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 8.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	13,504		\$76.33
Fringe Benefits		35.03%	\$26.74
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$45.34
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$148.41

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE LIEUTENANT
 POSITION CODE: PL
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: PM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,604		\$126.43
Fringe Benefits		27.55%	\$34.83
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$75.10
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$236.36

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 35.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	59,080		\$68.74
Fringe Benefits		35.03%	\$24.08
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$40.83
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$133.65

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD OFFICER RECRUIT
 POSITION CODE: POR
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 6.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	9,774		\$34.77
Fringe Benefits		28.18%	\$9.80
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$20.65
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$65.22

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RESERVE COMMANDER
 POSITION CODE: PRC-PT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 1.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,600		\$17.36
Fringe Benefits		7.65%	\$1.33
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$10.31
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$29.00

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RESERVE LIEUTENANT
 POSITION CODE: PRL-PT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$16.13
Fringe Benefits		7.65%	\$1.23
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$9.58
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$26.94

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RESERVE OFFICER
 POSITION CODE: PRO-PT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$17.33
Fringe Benefits		7.65%	\$1.33
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$10.29
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$28.95

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RESERVE SERGEANT
 POSITION CODE: PRS-PT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 0.800
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,600		\$16.68
Fringe Benefits		7.65%	\$1.28
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$9.91
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$27.87

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE SERGEANT
 POSITION CODE: PSGT
 SUBORG UNIT: PATROL
 SUBORG UNIT CODE: 110-31-3120
 NO. OF FTE'S: 8.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	13,504		\$79.02
Fringe Benefits		35.03%	\$27.68
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		59.40%	\$46.93
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$153.63

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS OFFICER
 POSITION CODE: CSO
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$36.72
Fringe Benefits		28.96%	\$10.63
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$19.79
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$67.14

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 5.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	10,000		\$7.50
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$4.04
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$11.54

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD CADET-PT
 POSITION CODE: PC-PT
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 4.200
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	8,400		\$18.64
Fringe Benefits		7.65%	\$1.43
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$10.04
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$30.11

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$72.04
Fringe Benefits		35.03%	\$25.24
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$38.82
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$136.10

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,376		\$68.91
Fringe Benefits		35.03%	\$24.14
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$37.13
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$130.18

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RECORDS SPEC I/II
 POSITION CODE: PRS
 SUBORG UNIT: TRAFFIC
 SUBORG UNIT CODE: 110-31-3121
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$32.02
Fringe Benefits		28.96%	\$9.27
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		53.88%	\$17.26
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$58.55

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF SUPV
 POSITION CODE: CES
 SUBORG UNIT: PD-COMM ENHANCEMENT
 SUBORG UNIT CODE: 110-31-3125
 NO. OF FTE'S: 0.390
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	624		\$57.63
Fringe Benefits		25.37%	\$14.62
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		27.82%	\$16.03
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$88.28

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CRIMINAL JUSTICE RES ANALYST I
 POSITION CODE: CJRA
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$48.51
Fringe Benefits		30.61%	\$14.85
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$19.75
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$83.11 -----

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS OFFICER
 POSITION CODE: CSO
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$33.20
Fringe Benefits		28.96%	\$9.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$13.52
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$56.33

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FORENSIC SPEC SUPV
 POSITION CODE: FSS
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$60.70
Fringe Benefits		28.96%	\$17.58
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$24.71
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$102.99

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 20.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	40,000		\$7.57
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$3.09
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$10.66

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD CAPTAIN
 POSITION CODE: PCAPT
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: PM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,302		\$137.81
Fringe Benefits		27.55%	\$37.97
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$56.10
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$231.88

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 5.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	8,440		\$77.18
Fringe Benefits		35.03%	\$27.04
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$31.42
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$135.64

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE LIEUTENANT
 POSITION CODE: PL
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: PM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,651		\$125.37
Fringe Benefits		27.55%	\$34.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$51.04
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$210.95

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 3.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	5,064		\$71.79
Fringe Benefits		35.03%	\$25.15
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$29.23
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$126.17

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD RECORDS SPEC I/II
 POSITION CODE: PRS
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: NS

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,671		\$30.47
Fringe Benefits		28.96%	\$8.82
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$12.40
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$51.69

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE SERGEANT
 POSITION CODE: PSGT
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,376		\$89.38
Fringe Benefits		35.03%	\$31.31
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$36.39
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$157.08

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: VICTIM ADVOCATE
 POSITION CODE: VA
 SUBORG UNIT: INVESTIGATIONS
 SUBORG UNIT CODE: 110-31-3130
 NO. OF FTE'S: 0.750
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,222		\$34.24
Fringe Benefits		28.18%	\$9.65
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		40.71%	\$13.94
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$57.83

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: SPECIAL ENFORCEMENT TEAM
 SUBORG UNIT CODE: 110-31-3131
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$80.62
Fringe Benefits		35.03%	\$28.24
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		42.82%	\$34.52
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$143.38

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: SPECIAL ENFORCEMENT TEAM
 SUBORG UNIT CODE: 110-31-3131
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,752		\$68.84
Fringe Benefits		35.03%	\$24.11
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		42.82%	\$29.47
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$122.42

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE SERGEANT
 POSITION CODE: PSGT
 SUBORG UNIT: SPECIAL ENFORCEMENT TEAM
 SUBORG UNIT CODE: 110-31-3131
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$92.32
Fringe Benefits		35.03%	\$32.34
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		42.82%	\$39.53
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$164.19

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN AIDE
 POSITION CODE: AA
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,202		\$32.65
Fringe Benefits		30.61%	\$9.99
Maintenance & Operation Costs		6.73%	\$2.20
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$11.85
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$56.69

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST FIRE CHIEF
 POSITION CODE: AFC
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 3.000
 POSITION STATUS: FT
 FRINGE GROUP: FM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	7,278		\$71.03
Fringe Benefits		34.54%	\$24.53
Maintenance & Operation Costs		6.73%	\$4.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$25.77
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$126.11

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIREFIGHTER
 POSITION CODE: F
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 9.000
 POSITION STATUS: FT
 FRINGE GROUP: FIRE

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	21,834		\$38.38
Fringe Benefits		35.63%	\$13.67
Maintenance & Operation Costs		6.73%	\$2.58
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$13.92
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$68.55

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIRE CHIEF
 POSITION CODE: FC
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,564		\$135.51
Fringe Benefits		26.82%	\$36.34
Maintenance & Operation Costs		6.73%	\$9.12
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$49.16
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$230.13

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIRE CAPTAIN
 POSITION CODE: FCAPT
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 15.000
 POSITION STATUS: FT
 FRINGE GROUP: FIRE

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	36,390		\$61.20
Fringe Benefits		35.63%	\$21.81
Maintenance & Operation Costs		6.73%	\$4.12
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$22.21
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$109.34

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIRE ENGINEER
 POSITION CODE: FE
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 15.000
 POSITION STATUS: FT
 FRINGE GROUP: FIRE

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	36,390		\$52.28
Fringe Benefits		35.63%	\$18.63
Maintenance & Operation Costs		6.73%	\$3.52
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$18.97
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$93.40

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIREFIGHTER/PARAMEDIC
 POSITION CODE: FP
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 27.000
 POSITION STATUS: FT
 FRINGE GROUP: FIRE

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	65,502		\$47.49
Fringe Benefits		35.63%	\$16.92
Maintenance & Operation Costs		6.73%	\$3.20
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$17.23
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$84.84

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$36.92
Fringe Benefits		25.37%	\$9.37
Maintenance & Operation Costs		6.73%	\$2.48
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$13.40
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$62.17

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 50.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	100,000		\$20.45
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		6.73%	\$1.38
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$7.42
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$29.25

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: FIRE
 SUBORG UNIT CODE: 110-32-3210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$39.40
Fringe Benefits		30.61%	\$12.06
Maintenance & Operation Costs		6.73%	\$2.65
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		36.28%	\$14.30
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$68.41

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIRE PROTECT SPEC
 POSITION CODE: FPS
 SUBORG UNIT: FIRE PREVENTION
 SUBORG UNIT CODE: 110-32-3230
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$44.37
Fringe Benefits		28.18%	\$12.50
Maintenance & Operation Costs		9.27%	\$4.11
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		207.67%	\$92.15
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$153.13

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FIRE PROTECT SPEC-PT
 POSITION CODE: FPS-PT
 SUBORG UNIT: FIRE PREVENTION
 SUBORG UNIT CODE: 110-32-3230
 NO. OF FTE'S: 0.500
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,000		\$32.37
Fringe Benefits		7.65%	\$2.48
Maintenance & Operation Costs		9.27%	\$3.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		207.67%	\$67.23
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$105.08

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MAINTENANCE SVCS
 SUBORG UNIT CODE: 110-61-4140
 NO. OF FTE'S: 0.350
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	560		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		4.41%	\$1.69
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$51.82

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MAINTENANCE SVCS
 SUBORG UNIT CODE: 110-61-4140
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		4.41%	\$1.66
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$48.81 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MAINTENANCE SVCS
 SUBORG UNIT CODE: 110-61-4140
 NO. OF FTE'S: 0.350
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	570		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		4.41%	\$1.03
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$30.86

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS DEPUTY DIR
POSITION CODE: PSDISP
SUBORG UNIT: MAINTENANCE SVCS
SUBORG UNIT CODE: 110-61-4140
NO. OF FTE'S: 0.200
POSITION STATUS: FT
FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$85.81
Fringe Benefits		25.37%	\$21.77
Maintenance & Operation Costs		4.41%	\$3.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$111.36

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS SUPT
 POSITION CODE: PSS
 SUBORG UNIT: MAINTENANCE SVCS
 SUBORG UNIT CODE: 110-61-4140
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$84.67
Fringe Benefits		25.37%	\$21.48
Maintenance & Operation Costs		4.41%	\$3.73
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$109.88

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MAINTENANCE SVCS
 SUBORG UNIT CODE: 110-61-4140
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	480		\$28.15
Fringe Benefits		30.61%	\$8.62
Maintenance & Operation Costs		4.41%	\$1.24
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$38.01

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: PARK MAINT
 SUBORG UNIT CODE: 110-61-4142
 NO. OF FTE'S: 0.220
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	352		\$35.20
Fringe Benefits		36.30%	\$12.78
Maintenance & Operation Costs		4.03%	\$1.42
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		137.54%	\$48.41
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$97.81

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: BLDG MAINT LEADWORKER
 POSITION CODE: BML
 SUBORG UNIT: CITY BUILDINGS
 SUBORG UNIT CODE: 110-61-4144
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$36.00
Fringe Benefits		36.30%	\$13.07
Maintenance & Operation Costs		3.59%	\$1.29
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$50.36

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: CITY BUILDINGS
 SUBORG UNIT CODE: 110-61-4144
 NO. OF FTE'S: 0.280
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	448		\$38.46
Fringe Benefits		36.30%	\$13.96
Maintenance & Operation Costs		3.59%	\$1.38
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$53.80

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT ASST-PT
 POSITION CODE: MA-PT
 SUBORG UNIT: CITY BUILDINGS
 SUBORG UNIT CODE: 110-61-4144
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$18.84
Fringe Benefits		7.65%	\$1.44
Maintenance & Operation Costs		3.59%	\$0.68
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$20.96

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: GRAFFITI
 SUBORG UNIT CODE: 110-61-4147
 NO. OF FTE'S: 2.040
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,266		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		2.80%	\$0.92
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		172.63%	\$56.59
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$102.19

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM/SR SVCS COMMISSIONER
 POSITION CODE: C/SSC
 SUBORG UNIT: COMM SVCS COMMISSION
 SUBORG UNIT CODE: 110-61-5101
 NO. OF FTE'S: 2.500
 POSITION STATUS: ELEC
 FRINGE GROUP: ELECTED

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,500		\$2.47
Fringe Benefits		7.48%	\$0.18
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$2.65

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	326		\$33.13
Fringe Benefits		28.18%	\$9.34
Maintenance & Operation Costs		5.77%	\$1.91
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$33.17
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$77.55

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.600
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	961		\$37.05
Fringe Benefits		30.61%	\$11.34
Maintenance & Operation Costs		5.77%	\$2.14
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$37.10
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$87.63

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.250
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	391		\$111.81
Fringe Benefits		26.82%	\$29.99
Maintenance & Operation Costs		5.77%	\$6.45
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$111.96
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$260.21

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.250
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	407		\$41.19
Fringe Benefits		28.18%	\$11.61
Maintenance & Operation Costs		5.77%	\$2.38
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$41.24
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$96.42

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE DIR-PT
 POSITION CODE: DCD-PT
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 1.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,600		\$18.11
Fringe Benefits		7.65%	\$1.39
Maintenance & Operation Costs		5.77%	\$1.04
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$18.14
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$38.68

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE TEACHER-PT
 POSITION CODE: DCT-PT
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$16.75
Fringe Benefits		7.65%	\$1.28
Maintenance & Operation Costs		5.77%	\$0.97
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$16.78
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$35.78

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS MANAGER
 POSITION CODE: PSM
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.250
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	400		\$74.97
Fringe Benefits		25.37%	\$19.02
Maintenance & Operation Costs		5.77%	\$4.33
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$75.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$173.39

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC ASST-PT
 POSITION CODE: RA-PT
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.400
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	800		\$18.05
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		5.77%	\$1.04
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$18.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$38.54

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 0.500
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,000		\$18.00
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		5.77%	\$1.04
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$18.02
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$38.44

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC SITE COORD-PT
 POSITION CODE: RSC-PT
 SUBORG UNIT: COMM SVCS ADMIN
 SUBORG UNIT CODE: 110-61-5110
 NO. OF FTE'S: 1.500
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,000		\$17.05
Fringe Benefits		7.65%	\$1.30
Maintenance & Operation Costs		5.77%	\$0.98
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.13%	\$17.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.40

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: WESCOVE AFTERSCH.
 SUBORG UNIT CODE: 110-61-5132
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	163		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		4.28%	\$1.84
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		88.38%	\$38.01
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$94.97

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE TEACHER-PT
 POSITION CODE: DCT-PT
 SUBORG UNIT: WESCOVE AFTERSCH.
 SUBORG UNIT CODE: 110-61-5132
 NO. OF FTE'S: 1.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$18.19
Fringe Benefits		7.65%	\$1.39
Maintenance & Operation Costs		4.28%	\$0.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		88.38%	\$16.08
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.44

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: WESCOVE AFTERSCH.
 SUBORG UNIT CODE: 110-61-5132
 NO. OF FTE'S: 1.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$18.00
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		4.28%	\$0.77
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		88.38%	\$15.91
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
POSITION CODE: CSC
SUBORG UNIT: VINE AFTERSCHOOL
SUBORG UNIT CODE: 110-61-5133
NO. OF FTE'S: 0.100
POSITION STATUS: FT
FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	163		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		1.27%	\$0.55
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		89.26%	\$38.38
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$94.05

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: VINE AFTERSCHOOL
 SUBORG UNIT CODE: 110-61-5133
 NO. OF FTE'S: 2.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	4,000		\$18.00
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		1.27%	\$0.23
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		89.26%	\$16.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$35.68

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE DIR-PT
 POSITION CODE: DCD-PT
 SUBORG UNIT: ORANGEWOOD AFTSC
 SUBORG UNIT CODE: 110-61-5134
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$18.68
Fringe Benefits		7.65%	\$1.43
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		80.28%	\$15.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$35.11

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE TEACHER-PT
 POSITION CODE: DCT-PT
 SUBORG UNIT: ORANGEWOOD AFTSC
 SUBORG UNIT CODE: 110-61-5134
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$16.75
Fringe Benefits		7.65%	\$1.28
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		80.28%	\$13.45
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$31.48

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: ORANGEWOOD AFTSC
 SUBORG UNIT CODE: 110-61-5134
 NO. OF FTE'S: 1.500
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,000		\$18.30
Fringe Benefits		7.65%	\$1.40
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		80.28%	\$14.69
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$34.39

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: PALMVIEW PRESCH.
 SUBORG UNIT CODE: 110-61-5135
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	163		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		2.92%	\$1.26
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		115.15%	\$49.52
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$105.90

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DAY CARE TEACHER-PT
 POSITION CODE: DCT-PT
 SUBORG UNIT: PALMVIEW PRESCH.
 SUBORG UNIT CODE: 110-61-5135
 NO. OF FTE'S: 1.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$18.19
Fringe Benefits		7.65%	\$1.39
Maintenance & Operation Costs		2.92%	\$0.53
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		115.15%	\$20.95
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$41.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: PALMVIEW PRESCH.
 SUBORG UNIT CODE: 110-61-5135
 NO. OF FTE'S: 2.500
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	5,000		\$18.00
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		2.92%	\$0.53
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		115.15%	\$20.73
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$40.64

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: SPECIAL EVENTS
 SUBORG UNIT CODE: 110-61-5150
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$4.85
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		72.19%	\$3.50
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$8.35

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PART TIME EMPLOYEE
 POSITION CODE: PT
 SUBORG UNIT: SPECIAL EVENTS
 SUBORG UNIT CODE: 110-61-5150
 NO. OF FTE'S: 0.330
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	660		\$15.15
Fringe Benefits		7.65%	\$1.16
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		72.19%	\$10.94
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$27.25

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: CAMERON COMM CNTR
 SUBORG UNIT CODE: 110-61-5161
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	815		\$33.13
Fringe Benefits		28.18%	\$9.34
Maintenance & Operation Costs		16.21%	\$5.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		81.15%	\$26.89
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$74.73

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: CAMERON COMM CNTR
 SUBORG UNIT CODE: 110-61-5161
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$37.05
Fringe Benefits		30.61%	\$11.34
Maintenance & Operation Costs		16.21%	\$6.01
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		81.15%	\$30.06
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$84.46

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: CAMERON COMM CNTR
 SUBORG UNIT CODE: 110-61-5161
 NO. OF FTE'S: 0.400
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	652		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		16.21%	\$6.97
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		81.15%	\$34.90
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$96.99

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: CAMERON COMM CNTR
 SUBORG UNIT CODE: 110-61-5161
 NO. OF FTE'S: 4.200
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	8,400		\$17.73
Fringe Benefits		7.65%	\$1.36
Maintenance & Operation Costs		16.21%	\$2.87
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		81.15%	\$14.39
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.35

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC SITE COORD-PT
 POSITION CODE: RSC-PT
 SUBORG UNIT: CAMERON COMM CNTR
 SUBORG UNIT CODE: 110-61-5161
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$18.55
Fringe Benefits		7.65%	\$1.42
Maintenance & Operation Costs		16.21%	\$3.01
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		81.15%	\$15.06
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$38.04

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: FACILITY RENTALS
 SUBORG UNIT CODE: 110-61-5162
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	244		\$33.13
Fringe Benefits		28.18%	\$9.34
Maintenance & Operation Costs		7.13%	\$2.36
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		75.15%	\$24.90
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$69.73

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: FACILITY RENTALS
 SUBORG UNIT CODE: 110-61-5162
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$37.05
Fringe Benefits		30.61%	\$11.34
Maintenance & Operation Costs		7.13%	\$2.64
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		75.15%	\$27.84
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$78.87

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: FACILITY RENTALS
 SUBORG UNIT CODE: 110-61-5162
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	489		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		7.13%	\$3.07
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		75.15%	\$32.32
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$90.51

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: SHADOW OAK CC
 SUBORG UNIT CODE: 110-61-5165
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	244		\$33.13
Fringe Benefits		28.18%	\$9.34
Maintenance & Operation Costs		7.39%	\$2.45
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		160.75%	\$53.26
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$98.18

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: SHADOW OAK CC
 SUBORG UNIT CODE: 110-61-5165
 NO. OF FTE'S: 0.700
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,140		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		7.39%	\$3.18
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		160.75%	\$69.13
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$127.43

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC SITE COORD-PT
 POSITION CODE: RSC-PT
 SUBORG UNIT: SHADOW OAK CC
 SUBORG UNIT CODE: 110-61-5165
 NO. OF FTE'S: 2.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	4,000		\$17.50
Fringe Benefits		7.65%	\$1.34
Maintenance & Operation Costs		7.39%	\$1.29
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		160.75%	\$28.13
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$48.26

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: SENIOR CITIZEN CNTR
 SUBORG UNIT CODE: 110-61-5180
 NO. OF FTE'S: 0.750
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,222		\$38.47
Fringe Benefits		28.18%	\$10.84
Maintenance & Operation Costs		18.70%	\$7.19
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		79.98%	\$30.77
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$87.27

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: SENIOR CITIZEN CNTR
 SUBORG UNIT CODE: 110-61-5180
 NO. OF FTE'S: 2.400
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	4,800		\$17.78
Fringe Benefits		7.65%	\$1.36
Maintenance & Operation Costs		18.70%	\$3.32
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		79.98%	\$14.22
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.68

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC SITE COORD-PT
 POSITION CODE: RSC-PT
 SUBORG UNIT: SENIOR CITIZEN CNTR
 SUBORG UNIT CODE: 110-61-5180
 NO. OF FTE'S: 1.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,600		\$17.40
Fringe Benefits		7.65%	\$1.33
Maintenance & Operation Costs		18.70%	\$3.25
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		79.98%	\$13.91
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$35.89

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: SR CENTER RENTALS
 SUBORG UNIT CODE: 110-61-5182
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$16.38
Fringe Benefits		7.65%	\$1.25
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		76.14%	\$12.47
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$30.10

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLANNING COMMISSIONER
 POSITION CODE: PCOMM
 SUBORG UNIT: PLANNING COMMISSION
 SUBORG UNIT CODE: 110-71-2101
 NO. OF FTE'S: 2.500
 POSITION STATUS: ELEC
 FRINGE GROUP: ELECTED

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,500		\$1.86
Fringe Benefits		7.48%	\$0.14
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		11.60%	\$0.22
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$2.22

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	313		\$92.69
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		4.54%	\$4.21
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$79.73
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$201.49

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ECON DEV HOUSING MGR
 POSITION CODE: EDHM
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$61.15
Fringe Benefits		25.37%	\$15.51
Maintenance & Operation Costs		4.54%	\$2.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$52.60
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$132.04

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: LDSCAPE.ARCH-C
 POSITION CODE: LA-C
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.005
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	10		\$165.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		4.54%	\$7.49
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$141.93
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$314.42

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLANNING AIDE-PT
 POSITION CODE: PA-PT
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.700
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,400		\$16.38
Fringe Benefits		7.65%	\$1.25
Maintenance & Operation Costs		4.54%	\$0.74
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$14.09
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$32.46

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLANNING INTERN-PT
 POSITION CODE: PI-PT
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.600
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,200		\$18.66
Fringe Benefits		7.65%	\$1.43
Maintenance & Operation Costs		4.54%	\$0.85
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$16.05
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$36.99

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLANNING MANAGER
 POSITION CODE: PM
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 0.960
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,537		\$69.46
Fringe Benefits		25.37%	\$17.62
Maintenance & Operation Costs		4.54%	\$3.15
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$59.75
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$149.98

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PROJECT PLANNER
 POSITION CODE: PP
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 2.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	3,258		\$39.95
Fringe Benefits		28.18%	\$11.26
Maintenance & Operation Costs		4.54%	\$1.81
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$34.37
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$87.39

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: PLANNING
 SUBORG UNIT CODE: 110-71-2110
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$40.19
Fringe Benefits		30.61%	\$12.30
Maintenance & Operation Costs		4.54%	\$1.82
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		86.02%	\$34.57
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$88.88

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: CODE ENFORCEMENT
 SUBORG UNIT CODE: 110-71-3125
 NO. OF FTE'S: 0.070
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	109		\$92.69
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		0.54%	\$0.50
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		78.85%	\$73.09
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$191.14

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF MGR
 POSITION CODE: CEM
 SUBORG UNIT: CODE ENFORCEMENT
 SUBORG UNIT CODE: 110-71-3125
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$79.85
Fringe Benefits		25.37%	\$20.26
Maintenance & Operation Costs		0.54%	\$0.43
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		78.85%	\$62.97
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$163.51

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENFORCE OFFICER
 POSITION CODE: CEO
 SUBORG UNIT: CODE ENFORCEMENT
 SUBORG UNIT CODE: 110-71-3125
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,516		\$37.17
Fringe Benefits		28.18%	\$10.47
Maintenance & Operation Costs		0.54%	\$0.20
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		78.85%	\$29.31
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$77.15

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF OFFICER - PT
 POSITION CODE: GEO-PT
 SUBORG UNIT: CODE ENFORCEMENT
 SUBORG UNIT CODE: 110-71-3125
 NO. OF FTE'S: 4.368
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	8,736		\$29.11
Fringe Benefits		7.65%	\$2.23
Maintenance & Operation Costs		0.54%	\$0.16
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		78.85%	\$22.96
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$54.46

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF SUPV
 POSITION CODE: CES
 SUBORG UNIT: CODE ENFORCEMENT
 SUBORG UNIT CODE: 110-71-3125
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$43.87
Fringe Benefits		25.37%	\$11.13
Maintenance & Operation Costs		0.54%	\$0.24
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		78.85%	\$34.59
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$89.83

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: COMM DEV
 SUBORG UNIT CODE: 110-71-4110
 NO. OF FTE'S: 0.700
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,140		\$33.52
Fringe Benefits		28.18%	\$9.45
Maintenance & Operation Costs		5.22%	\$1.75
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		183.65%	\$61.56
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$106.28

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE AIDE-PT
 POSITION CODE: OAIDE-PT
 SUBORG UNIT: COMM DEV
 SUBORG UNIT CODE: 110-71-4110
 NO. OF FTE'S: 0.200
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	400		\$19.13
Fringe Benefits		7.65%	\$1.46
Maintenance & Operation Costs		5.22%	\$1.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		183.65%	\$35.13
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$56.72

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: COMM DEV
 SUBORG UNIT CODE: 110-71-4110
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	480		\$28.15
Fringe Benefits		30.61%	\$8.62
Maintenance & Operation Costs		5.22%	\$1.47
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		183.65%	\$51.70
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$89.94

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: BUILDING SVCS
 SUBORG UNIT CODE: 110-71-4120
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$92.69
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		11.60%	\$10.75
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$128.30

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$95.89
Fringe Benefits		26.82%	\$25.72
Maintenance & Operation Costs		16.61%	\$15.93
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$46.17
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$183.71 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CITY ENGINEER-C
 POSITION CODE: CE-C
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 0.096
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	192		\$190.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$31.56
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$91.49
Fixed Asset Replacement Costs		0.00%	\$0.00
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TOTAL - All Costs			\$313.05 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: DEPUTY CITY ENG-C
 POSITION CODE: DCE-C
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 0.142
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	284		\$144.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$23.92
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$69.33
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$237.25 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ENG.TECHNICIAN-C
POSITION CODE: ET-C
SUBORG UNIT: GENL ENGINEERING
SUBORG UNIT CODE: 110-71-4130
NO. OF FTE'S: 0.140
POSITION STATUS: CONT
FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	280		\$82.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$13.62
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$39.48
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$135.10 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLAN CHECKER-C
 POSITION CODE: PC-C
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 1.068
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,136		\$133.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$22.09
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$64.04
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$219.13 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUB.WKS.INSPECT-C
 POSITION CODE: PWI-C
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 0.710
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,420		\$118.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$19.60
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$56.82
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$194.42 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: TRAFFIC ENG-C
 POSITION CODE: TE-C
 SUBORG UNIT: GENL ENGINEERING
 SUBORG UNIT CODE: 110-71-4130
 NO. OF FTE'S: 0.094
 POSITION STATUS: CONT
 FRINGE GROUP: CONT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	188		\$144.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		16.61%	\$23.92
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.15%	\$69.33
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$237.25

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: LANDFILL ENFORCEMENT
 SUBORG UNIT CODE: 110-71-4182
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	31		\$92.68
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		61.38%	\$56.89
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$174.43

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: DRUG ENF-PATROL
 SUBORG UNIT CODE: 117-31-3120
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$65.51
Fringe Benefits		35.03%	\$22.95
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		45.13%	\$29.56
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$118.02

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: PROP C-PROG ADMIN
 SUBORG UNIT CODE: 122-61-5120
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$37.05
Fringe Benefits		30.61%	\$11.34
Maintenance & Operation Costs		2.54%	\$0.94
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		113.68%	\$42.12
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$91.45

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: PROP C-PROG ADMIN
 SUBORG UNIT CODE: 122-61-5120
 NO. OF FTE'S: 0.130
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	203		\$107.51
Fringe Benefits		26.82%	\$28.83
Maintenance & Operation Costs		2.54%	\$2.73
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		113.68%	\$122.22
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$261.29 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: PROP C-PROG ADMIN
 SUBORG UNIT CODE: 122-61-5120
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	244		\$43.00
Fringe Benefits		28.18%	\$12.12
Maintenance & Operation Costs		2.54%	\$1.09
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		113.68%	\$48.88
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$105.09 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS MANAGER
 POSITION CODE: PSM
 SUBORG UNIT: PROP C-PROG ADMIN
 SUBORG UNIT CODE: 122-61-5120
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$74.97
Fringe Benefits		25.37%	\$19.02
Maintenance & Operation Costs		2.54%	\$1.90
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		113.68%	\$85.23
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$181.12 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PLANNING MANAGER
 POSITION CODE: PM
 SUBORG UNIT: PROP C-TRANSP PLANNING
 SUBORG UNIT CODE: 122-71-2120
 NO. OF FTE'S: 0.040
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	64		\$69.46
Fringe Benefits		25.37%	\$17.62
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		38.00%	\$26.40
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$113.48

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		2.10%	\$0.81
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$38.26
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$89.20 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	78		\$111.80
Fringe Benefits		26.82%	\$29.98
Maintenance & Operation Costs		2.10%	\$2.35
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$111.46
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$255.59

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.380
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	608		\$38.36
Fringe Benefits		36.30%	\$13.92
Maintenance & Operation Costs		2.10%	\$0.81
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$38.25
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$91.34
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: EQUIP OPERATOR
 POSITION CODE: EO
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.600
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	961		\$35.35
Fringe Benefits		36.30%	\$12.83
Maintenance & Operation Costs		2.10%	\$0.74
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$35.25
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$84.17

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.120
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	192		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		2.10%	\$0.79
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$37.50
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$85.44
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT LEADWORKER
 POSITION CODE: ML
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$34.94
Fringe Benefits		36.30%	\$12.68
Maintenance & Operation Costs		2.10%	\$0.73
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$34.84
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$83.19

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 11.660
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	18,668		\$28.04
Fringe Benefits		36.30%	\$10.18
Maintenance & Operation Costs		2.10%	\$0.59
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$27.96
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$66.77

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	163		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		2.10%	\$0.49
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$23.20
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$53.52
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS DEPUTY DIR
 POSITION CODE: PSDISP
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	480		\$85.81
Fringe Benefits		25.37%	\$21.77
Maintenance & Operation Costs		2.10%	\$1.80
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$85.55
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$194.93
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS SUPT
 POSITION CODE: PSS
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	480		\$84.67
Fringe Benefits		25.37%	\$21.48
Maintenance & Operation Costs		2.10%	\$1.78
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$84.41
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$192.34 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR MAINT WORKER
 POSITION CODE: SMW
 SUBORG UNIT: GAS TAX-STREET MAINT
 SUBORG UNIT CODE: 124-61-4151
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$36.26
Fringe Benefits		36.30%	\$13.16
Maintenance & Operation Costs		2.10%	\$0.76
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		99.70%	\$36.15
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$86.33 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: GAS TAX-WASTE REDUCTION (AB 939)
 SUBORG UNIT CODE: 124-61-4188
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$47.66
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		22.58%	\$10.76
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$75.72

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE AIDE-PT
 POSITION CODE: OAIDE-PT
 SUBORG UNIT: GAS TAX-TRAFFIC ENGINEERING
 SUBORG UNIT CODE: 124-71-4131
 NO. OF FTE'S: 0.200
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	400		\$19.13
Fringe Benefits		7.65%	\$1.46
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$20.59

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: AB 939-WASTE REDUCTION
 SUBORG UNIT CODE: 129-61-4188
 NO. OF FTE'S: 0.080
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	128		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		5.87%	\$2.25
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.34%	\$44.65
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$97.03 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: AB 939-WASTE REDUCTION
 SUBORG UNIT CODE: 129-61-4188
 NO. OF FTE'S: 0.110
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	176		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		5.87%	\$2.21
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.34%	\$43.76
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$93.12 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: AB 939-WASTE REDUCTION
 SUBORG UNIT CODE: 129-61-4188
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	163		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		5.87%	\$1.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.34%	\$27.07
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$58.27

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: VICTIM ADVOCATE
 POSITION CODE: VA
 SUBORG UNIT: CDBG-POLICE INVESTIG.
 SUBORG UNIT CODE: 131-31-3130
 NO. OF FTE'S: 0.250
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	407		\$34.23
Fringe Benefits		28.18%	\$9.65
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		64.19%	\$21.97
Fixed Asset Replacement Costs		0.00%	\$0.00
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TOTAL - All Costs			\$65.85 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: CD GRANT-PROGRAM ADMIN
 SUBORG UNIT CODE: 131-61-5120
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$37.05
Fringe Benefits		30.61%	\$11.34
Maintenance & Operation Costs		3.35%	\$1.24
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		24.35%	\$9.02
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$58.65 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: CD GRANT-PROGRAM ADMIN
 SUBORG UNIT CODE: 131-61-5120
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$111.80
Fringe Benefits		26.82%	\$29.98
Maintenance & Operation Costs		3.35%	\$3.75
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		24.35%	\$27.22
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$172.75 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS MANAGER
 POSITION CODE: PSM
 SUBORG UNIT: CD GRANT-PROGRAM ADMIN
 SUBORG UNIT CODE: 131-61-5120
 NO. OF FTE'S: 0.550
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	881		\$74.97
Fringe Benefits		25.37%	\$19.02
Maintenance & Operation Costs		3.35%	\$2.51
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		24.35%	\$18.26
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$114.76

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST COOK-PT
 POSITION CODE: ACOOK-PT
 SUBORG UNIT: SENIOR MEAL GRANT
 SUBORG UNIT CODE: 146-61-5186
 NO. OF FTE'S: 0.800
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,600		\$16.49
Fringe Benefits		7.65%	\$1.26
Maintenance & Operation Costs		7.10%	\$1.17
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		84.90%	\$14.00
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$32.92

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: SENIOR MEAL GRANT
 SUBORG UNIT CODE: 146-61-5186
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	244		\$38.47
Fringe Benefits		28.18%	\$10.84
Maintenance & Operation Costs		7.10%	\$2.73
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		84.90%	\$32.67
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$84.71 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: HEAD COOK
 POSITION CODE: HC
 SUBORG UNIT: SENIOR MEAL GRANT
 SUBORG UNIT CODE: 146-61-5186
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$35.95
Fringe Benefits		28.18%	\$10.13
Maintenance & Operation Costs		7.10%	\$2.55
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		84.90%	\$30.52
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$79.15

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: PS AUG-PATROL
 SUBORG UNIT CODE: 153-31-3120
 NO. OF FTE'S: 10.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	20,000		\$8.70
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		38.71%	\$3.37
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$12.07

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: PS AUG-PATROL
 SUBORG UNIT CODE: 153-31-3120
 NO. OF FTE'S: 4.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	6,752		\$67.81
Fringe Benefits		35.03%	\$23.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		38.71%	\$26.25
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$117.81 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: COPS/SLESF-POLICE ADMIN
 SUBORG UNIT CODE: 155-31-3110
 NO. OF FTE'S: 3.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	5,064		\$57.07
Fringe Benefits		35.03%	\$19.99
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		37.55%	\$21.43
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$98.49

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$46.17
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$96.30
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.090
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	144		\$38.66
Fringe Benefits		36.30%	\$14.03
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$46.51
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$99.20 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$45.24
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$92.39

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	240		\$47.65
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$57.32
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$122.27

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$39.43
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$84.11 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	98		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$27.99
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$57.82

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MD1-DISTRICT MAINT
 SUBORG UNIT CODE: 181-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$28.14
Fringe Benefits		30.61%	\$8.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		120.30%	\$33.85
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$70.60 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$37.88
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$88.01

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.090
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	144		\$38.66
Fringe Benefits		36.30%	\$14.03
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$38.16
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$90.85

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$37.12
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$84.27 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$47.66
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$47.04
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$112.00 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$32.35
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$77.03

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.030
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	49		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$22.97
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$52.80 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MD2-DISTRICT MAINT
 SUBORG UNIT CODE: 182-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$28.14
Fringe Benefits		30.61%	\$8.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		98.70%	\$27.77
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$64.52 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.040
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	64		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$8.05
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$58.18 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.280
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	448		\$38.46
Fringe Benefits		36.30%	\$13.96
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$8.07
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$60.49

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$7.89
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$55.04

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$47.65
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$10.00
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$74.95

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$6.88
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$51.56 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.070
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	114		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$4.88
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$34.71 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$0.65
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$0.14
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$0.79
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MD4-DISTRICT MAINT
 SUBORG UNIT CODE: 184-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$28.14
Fringe Benefits		30.61%	\$8.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		20.98%	\$5.90
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$42.65 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$44.62
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$94.75

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$43.73
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$90.88

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$47.66
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$55.41
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$120.37 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$38.11
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$82.79
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	33		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$27.06
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$56.89
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MD6-DISTRICT MAINT
 SUBORG UNIT CODE: 186-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$28.14
Fringe Benefits		30.61%	\$8.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		116.27%	\$32.72
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$69.47 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$46.93
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$97.06

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$45.99
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$93.14

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	80		\$47.66
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$58.28
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$123.24

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	96		\$32.78
Fringe Benefits		36.30%	\$11.90
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$40.08
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$84.76

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	33		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$28.45
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$58.28

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: MD7-DISTRICT MAINT
 SUBORG UNIT CODE: 187-61-4145
 NO. OF FTE'S: 0.020
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	32		\$28.14
Fringe Benefits		30.61%	\$8.61
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		122.28%	\$34.41
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$71.16
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: CWMD-LANDSCAPE MAINT
 SUBORG UNIT CODE: 188-61-4141
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	78		\$111.80
Fringe Benefits		26.82%	\$29.98
Maintenance & Operation Costs		4.98%	\$5.57
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		138.41%	\$154.74
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$302.09
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: CWMD-LANDSCAPE MAINT
 SUBORG UNIT CODE: 188-61-4141
 NO. OF FTE'S: 0.110
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	176		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		4.98%	\$1.87
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		138.41%	\$52.06
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$101.08 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: CWMD-LANDSCAPE MAINT
 SUBORG UNIT CODE: 188-61-4141
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	480		\$47.65
Fringe Benefits		36.30%	\$17.30
Maintenance & Operation Costs		4.98%	\$2.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		138.41%	\$65.95
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$133.27 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: CWMD-LANDSCAPE MAINT
 SUBORG UNIT CODE: 188-61-4141
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	81		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		4.98%	\$1.16
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		138.41%	\$32.21
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$63.20 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: CWMD-STREET LIGHTING
 SUBORG UNIT CODE: 188-61-4152
 NO. OF FTE'S: 0.280
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	448		\$38.46
Fringe Benefits		36.30%	\$13.96
Maintenance & Operation Costs		11.27%	\$4.33
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		19.69%	\$7.57
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$64.32

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: CWMD-STREET LIGHTING
 SUBORG UNIT CODE: 188-61-4152
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$0.25
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		11.27%	\$0.03
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		19.69%	\$0.05
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$0.33 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF SUPV
 POSITION CODE: CES
 SUBORG UNIT: SEWER-COMM ENHANCEMENT
 SUBORG UNIT CODE: 189-31-3125
 NO. OF FTE'S: 0.150
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	240		\$57.63
Fringe Benefits		25.37%	\$14.62
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		27.97%	\$16.12
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$88.37

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST II
 POSITION CODE: AA2
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.250
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	400		\$38.38
Fringe Benefits		30.61%	\$11.75
Maintenance & Operation Costs		6.17%	\$2.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$38.60
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$91.10

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.050
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	78		\$111.80
Fringe Benefits		26.82%	\$29.98
Maintenance & Operation Costs		6.17%	\$6.90
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$112.43
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$261.11

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: ELECTRICIAN I/II
 POSITION CODE: E
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.380
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	608		\$38.36
Fringe Benefits		36.30%	\$13.92
Maintenance & Operation Costs		6.17%	\$2.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$38.58
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$93.23

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: EQUIP OPERATOR
 POSITION CODE: EO
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.400
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	640		\$35.35
Fringe Benefits		36.30%	\$12.83
Maintenance & Operation Costs		6.17%	\$2.18
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$35.56
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$85.92

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: MANAGEMENT ANALYST I
 POSITION CODE: MA
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.260
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	416		\$37.61
Fringe Benefits		25.37%	\$9.54
Maintenance & Operation Costs		6.17%	\$2.32
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$37.83
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$87.30

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT LEADWORKER
 POSITION CODE: ML
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$34.94
Fringe Benefits		36.30%	\$12.68
Maintenance & Operation Costs		6.17%	\$2.16
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$35.13
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$84.91 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 1.150
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,841		\$46.63
Fringe Benefits		36.30%	\$16.93
Maintenance & Operation Costs		6.17%	\$2.88
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$46.90
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$113.34

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT WORKER I/II/III
 POSITION CODE: MW
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 12.000
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	19,212		\$28.07
Fringe Benefits		36.30%	\$10.19
Maintenance & Operation Costs		6.17%	\$1.73
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$28.23
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$68.22

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: OFFICE ASST
 POSITION CODE: OASST
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	326		\$23.27
Fringe Benefits		28.18%	\$6.56
Maintenance & Operation Costs		6.17%	\$1.44
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$23.40
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$54.67

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$8.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		6.17%	\$0.49
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$8.04
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$16.53

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS DEPUTY DIR
 POSITION CODE: PSDISP
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$85.81
Fringe Benefits		25.37%	\$21.77
Maintenance & Operation Costs		6.17%	\$5.29
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$86.29
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$199.16 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS SUPT
 POSITION CODE: PSS
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$84.67
Fringe Benefits		25.37%	\$21.48
Maintenance & Operation Costs		6.17%	\$5.22
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$85.15
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$196.52 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.200
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	320		\$28.15
Fringe Benefits		30.61%	\$8.62
Maintenance & Operation Costs		6.17%	\$1.74
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$28.31
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$66.82

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR MAINT WORKER
 POSITION CODE: SMW
 SUBORG UNIT: SEWER MAINT
 SUBORG UNIT CODE: 189-61-4160
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$36.26
Fringe Benefits		36.30%	\$13.16
Maintenance & Operation Costs		6.17%	\$2.24
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		100.57%	\$36.47
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$88.13
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ADMIN ASST I
 POSITION CODE: AA1
 SUBORG UNIT: SEWER-DISTRICT ENGINEERING
 SUBORG UNIT CODE: 189-71-4133
 NO. OF FTE'S: 0.300
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	489		\$33.52
Fringe Benefits		28.18%	\$9.45
Maintenance & Operation Costs		2.25%	\$0.75
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		107.55%	\$36.05
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$79.77

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OFFICE AIDE-PT
 POSITION CODE: OAIDE-PT
 SUBORG UNIT: SEWER-DISTRICT ENGINEERING
 SUBORG UNIT CODE: 189-71-4133
 NO. OF FTE'S: 0.300
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	600		\$17.00
Fringe Benefits		7.65%	\$1.30
Maintenance & Operation Costs		2.25%	\$0.38
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		107.55%	\$18.28
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$36.96 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: SR ADMIN ASST
 POSITION CODE: SAA
 SUBORG UNIT: SEWER-DISTRICT ENGINEERING
 SUBORG UNIT CODE: 189-71-4133
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$28.15
Fringe Benefits		30.61%	\$8.62
Maintenance & Operation Costs		2.25%	\$0.63
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		107.55%	\$30.28
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$67.68
			<hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: OTS G-POLICE ADMIN
 SUBORG UNIT CODE: 207-31-3110
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$17.00
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		24.45%	\$4.16
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$21.16

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: M R-PROGRAM ADMIN
 SUBORG UNIT CODE: 224-61-5120
 NO. OF FTE'S: 0.120
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	188		\$116.46
Fringe Benefits		26.82%	\$31.23
Maintenance & Operation Costs		14.77%	\$17.20
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		92.35%	\$107.55
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$272.44 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PUBL SVCS MANAGER
 POSITION CODE: PSM
 SUBORG UNIT: M R-PROGRAM ADMIN
 SUBORG UNIT CODE: 224-61-5120
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$74.97
Fringe Benefits		25.37%	\$19.02
Maintenance & Operation Costs		14.77%	\$11.07
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		92.35%	\$69.23
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$174.29

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE CORPORAL
 POSITION CODE: PCORP
 SUBORG UNIT: AUTO THEFT PREV-INV.
 SUBORG UNIT CODE: 233-31-3130
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$78.54
Fringe Benefits		35.03%	\$27.51
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		41.46%	\$32.56
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$138.61 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: OVERTIME
 POSITION CODE: OT
 SUBORG UNIT: LAW ENF TOBACCO GRANT
 SUBORG UNIT CODE: 238-31-3111
 NO. OF FTE'S: 1.000
 POSITION STATUS: OT
 FRINGE GROUP: OT

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	2,000		\$4.90
Fringe Benefits		0.00%	\$0.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		44.37%	\$2.18
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$7.08

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: LAW ENF TOBACCO GRANT
 SUBORG UNIT CODE: 238-31-3111
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$76.44
Fringe Benefits		35.03%	\$26.78
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		44.37%	\$33.91
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$137.13

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: COMM SVCS COORD
 POSITION CODE: CSC
 SUBORG UNIT: SPORTSPLEX
 SUBORG UNIT CODE: 242-61-5167
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$34.68
Fringe Benefits		28.18%	\$9.77
Maintenance & Operation Costs		1.69%	\$0.59
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		186.03%	\$64.52
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$109.56

**CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23**

POSITION TITLE: REC LEADER-PT
 POSITION CODE: RL-PT
 SUBORG UNIT: SPORTSPLEX
 SUBORG UNIT CODE: 242-61-5167
 NO. OF FTE'S: 5.000
 POSITION STATUS: PT
 FRINGE GROUP: TEMP

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	10,000		\$18.00
Fringe Benefits		7.65%	\$1.38
Maintenance & Operation Costs		1.69%	\$0.30
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		186.03%	\$33.49
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$53.17

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: MAINT SVCS COORD
 POSITION CODE: MSC
 SUBORG UNIT: FLEET MGMT-FLEET MAINT
 SUBORG UNIT CODE: 365-61-4170
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: MC

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$45.93
Fringe Benefits		36.30%	\$16.67
Maintenance & Operation Costs		2.99%	\$1.37
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		0.00%	\$0.00
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$63.97 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: PD ADMIN SVCS MANAGER
 POSITION CODE: PASM
 SUBORG UNIT: POL ENT-WEST COVINA SERVICE GROUP
 SUBORG UNIT CODE: 375-31-3119
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	160		\$72.85
Fringe Benefits		25.37%	\$18.48
Maintenance & Operation Costs		4.15%	\$3.02
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.41%	\$35.27
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$129.62

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: USER SUPPORT SPEC
 POSITION CODE: USS
 SUBORG UNIT: POL ENT-WEST COVINA SERVICE GROUP
 SUBORG UNIT CODE: 375-31-3119
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: CONF

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$51.45
Fringe Benefits		30.61%	\$15.75
Maintenance & Operation Costs		4.15%	\$2.14
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		48.41%	\$24.91
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$94.25

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: SAA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 815-22-2210
 NO. OF FTE'S: 0.060
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	94		\$92.69
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.12%	\$12.16
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$129.71 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CITY MANAGER
 POSITION CODE: CM
 SUBORG UNIT: SAA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 815-22-2210
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: CM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$142.44
Fringe Benefits		20.27%	\$28.87
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.12%	\$18.69
Fixed Asset Replacement Costs		0.00%	\$0.00
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TOTAL - All Costs			\$190.00 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FINANCE DIRECTOR
 POSITION CODE: FD
 SUBORG UNIT: SAA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 815-22-2210
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$107.39
Fringe Benefits		26.82%	\$28.80
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.12%	\$14.09
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$150.28 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ASST CITY MGR
 POSITION CODE: ACM
 SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 820-22-2210
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$92.69
Fringe Benefits		26.82%	\$24.86
Maintenance & Operation Costs		6.35%	\$5.89
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$12.36
Fixed Asset Replacement Costs		0.00%	\$0.00
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TOTAL - All Costs			\$135.80 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CITY MANAGER
 POSITION CODE: CM
 SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 820-22-2210
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: CM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$142.44
Fringe Benefits		20.27%	\$28.87
Maintenance & Operation Costs		6.35%	\$9.04
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$18.99
Fixed Asset Replacement Costs		0.00%	\$0.00
TOTAL - All Costs			\$199.34

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ECON DEV HOUSING MGR
 POSITION CODE: EDHM
 SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 820-22-2210
 NO. OF FTE'S: 0.500
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	801		\$61.15
Fringe Benefits		25.37%	\$15.51
Maintenance & Operation Costs		6.35%	\$3.88
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$8.15
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$88.69 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ECON DEV PROJECT COORD
POSITION CODE: EDPC
SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
SUBORG UNIT CODE: 820-22-2210
NO. OF FTE'S: 1.000
POSITION STATUS: FT
FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,601		\$62.26
Fringe Benefits		25.37%	\$15.80
Maintenance & Operation Costs		6.35%	\$3.95
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$8.30
Fixed Asset Replacement Costs		0.00%	\$0.00
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TOTAL - All Costs			\$90.31 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: ECON DEV SPEC
 POSITION CODE: EDS
 SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 820-22-2210
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: GENL

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,629		\$35.29
Fringe Benefits		28.18%	\$9.94
Maintenance & Operation Costs		6.35%	\$2.24
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$4.70
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$52.17

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FINANCE DIRECTOR
 POSITION CODE: FD
 SUBORG UNIT: SHA-REDEVELOPMENT ADMIN
 SUBORG UNIT CODE: 820-22-2210
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$107.39
Fringe Benefits		26.82%	\$28.80
Maintenance & Operation Costs		6.35%	\$6.82
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		13.33%	\$14.32
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$157.33 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: CODE ENF SUPV
 POSITION CODE: CES
 SUBORG UNIT: SHA-PATROL
 SUBORG UNIT CODE: 820-31-3120
 NO. OF FTE'S: 0.460
 POSITION STATUS: FT
 FRINGE GROUP: MIDM

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	736		\$57.63
Fringe Benefits		25.37%	\$14.62
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		44.60%	\$25.71
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$97.96 <hr/>

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: POLICE OFFICER
 POSITION CODE: PO
 SUBORG UNIT: SHA-PATROL
 SUBORG UNIT CODE: 820-31-3120
 NO. OF FTE'S: 1.000
 POSITION STATUS: FT
 FRINGE GROUP: POA

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	1,688		\$71.38
Fringe Benefits		35.03%	\$25.00
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		44.60%	\$31.83
Fixed Asset Replacement Costs		0.00%	\$0.00

TOTAL - All Costs			\$128.21

CITY OF WEST COVINA
Fully Allocated Hourly Rate
Position Detail
FY 2022-23

POSITION TITLE: FINANCE DIRECTOR
 POSITION CODE: FD
 SUBORG UNIT: CFD DEBT-DEBT SERVICE
 SUBORG UNIT CODE: 853-22-9000
 NO. OF FTE'S: 0.100
 POSITION STATUS: FT
 FRINGE GROUP: DH

	<u>Total Avail-Wk-Hrs</u>	<u>% of Salary</u>	<u>Hourly Rate</u>
DIRECT COSTS:			
Avail. Work Hours/Salary	156		\$107.39
Fringe Benefits		26.82%	\$28.80
Maintenance & Operation Costs		0.00%	\$0.00
Building Occupancy Costs		0.00%	\$0.00
Debt Service Costs		0.00%	\$0.00
INDIRECT COSTS:			
Overhead Costs		21.14%	\$22.70
Fixed Asset Replacement Costs		0.00%	\$0.00
			<hr/>
TOTAL - All Costs			\$158.89 <hr/>