

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
AS OF JANUARY 6, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
CONFIDENTIAL EMPLOYEES' ASSOCIATION						
ACCOUNTANT I	CE10	\$4,955				\$6,689
ACCOUNTANT II	CE19	\$5,351				\$7,224
ACCOUNTING TECHNICIAN I	CE02	\$3,756				\$5,069
ACCOUNTING TECHNICIAN II	CE18	\$4,056				\$5,475
ADMINISTRATIVE AIDE	CE03	\$3,917				\$5,288
ADMINISTRATIVE ASSISTANT II	CE01	\$3,685				\$4,970
COMPUTER SERVICES TECHNICIAN	CE17	\$4,680	\$4,914	\$5,159	\$5,417	\$5,689
CRIMINAL JUSTICE RES ANALYST I	CE09	\$4,859				\$6,560
CRIMINAL JUSTICE RES ANALYST II	CE14	\$5,905				\$7,381
DEPARTMENTAL AIDE	CE05	\$4,260				\$6,100
DEPUTY CITY CLERK	CE07	\$4,714				\$6,364
EXEC ASSISTANT TO CITY MANAGER	CE06	\$4,532				\$6,115
GIS ANALYST	CE13	\$5,747	\$6,035	\$6,337	\$6,654	\$6,986
HUMAN RESOURCES ANALYST	CE15	\$6,158	\$6,482	\$6,823	\$7,181	\$7,559
HUMAN RESOURCES TECHNICIAN	CE04	\$3,980				\$5,371
INFORMATION TECH ANALYST I	CE20	\$6,008				\$8,047
INFORMATION TECH ANALYST II	CE21	\$8,047				\$8,850
PAYROLL SPECIALIST	CE08	\$4,810	\$5,064	\$5,330	\$5,610	\$5,906
SENIOR ACCOUNTANT	CE16	\$6,194				\$8,362
SENIOR ADMINISTRATIVE ASSISTANT	CE04	\$3,980				\$5,371
SENIOR HUMAN RESOURCES TECHNICIAN	CE11	\$5,040	\$5,292	\$5,556	\$5,834	\$6,126
USER SUPPORT SPECIALIST	CE12	\$5,195				\$7,013
DEPARTMENT HEAD						
ASSISTANT CITY CLERK	DH13	\$8,392				\$11,328
ASSISTANT CITY MANAGER	DH04	\$12,902				\$17,414
CITY MANAGER	DH01	\$20,220				
CODE ENFORCEMENT DIRECTOR	DH14	\$10,328				\$13,943
COMM DEVELOPMENT DIRECTOR	DH07	\$11,103				\$14,991
COMMUNITY SERVICES DIRECTOR	DH09	\$10,776				\$14,547
DEPUTY CITY MANAGER	DH12	\$9,316				\$12,576
FINANCE DIRECTOR	DH08	\$13,257				\$17,897
FIRE CHIEF	DH03	\$14,733				\$19,890
HUMAN RESOURCES & RISK MGMT DIRECTOR	DH10	\$10,484				\$14,153
PLANNING DIRECTOR	DH11	\$10,328				\$13,943
POLICE CHIEF	DH02	\$16,374				\$20,632
PUBLIC HEALTH OFFICER	DH15	\$14,723	\$15,458	\$16,232	\$17,044	\$17,897
PUBLIC SERVICES DIRECTOR	DH05	\$12,610				\$17,025
PUBLIC WORKS DIRECTOR	DH05	\$12,610				\$17,025

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
AS OF JANUARY 6, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
FIRE MANAGEMENT ASSOCIATION						
ASSISTANT FIRE CHIEF	FM01	\$10,313				\$13,928
FIREFIGHTERS' ASSOCIATION						
FIRE CAPTAIN	FR03	\$9,384	\$9,853	\$10,346	\$10,863	\$11,407
FIRE ENGINEER	FR02	\$8,025	\$8,427	\$8,848	\$9,290	\$9,755
FIREFIGHTER	FR01	\$6,886	\$7,230	\$7,592	\$7,971	\$8,370
FIREFIGHTER/PARAMEDIC	FR02	\$8,025	\$8,427	\$8,848	\$9,290	\$9,755
GENERAL EMPLOYEES' ASSOCIATION						
ACCOUNT CLERK	GN03	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
ADMINISTRATIVE ASSISTANT I	GN04	\$3,692	\$3,876	\$4,070	\$4,274	\$4,488
ADMINISTRATIVE TECHNICIAN	GN03	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
CODE ENFORCEMENT OFFICER	GN09	\$4,625	\$4,857	\$5,100	\$5,354	\$5,622
COMMUNITY ENHANCEMENT OFFICER	GN09	\$4,625	\$4,857	\$5,100	\$5,354	\$5,622
COMMUNITY SERVICES COORDINATOR	GN13	\$4,810	\$5,051	\$5,303	\$5,568	\$5,847
ECONOMIC DEVELOPMENT SPECIALIST	GN12	\$4,700	\$4,935	\$5,182	\$5,441	\$5,713
FIRE PROTECTION SPECIALIST	GN14	\$5,101	\$5,355	\$5,623	\$5,905	\$6,200
FLEET SERVICES COORDINATOR	GN17	\$5,593	\$5,872	\$6,165	\$6,474	\$6,798
HEAD COOK	GN08	\$4,119	\$4,324	\$4,541	\$4,768	\$5,006
HOUSING PROGRAM COORDINATOR	GN18	\$5,840	\$6,132	\$6,438	\$6,760	\$7,098
OFFICE ASSISTANT I	GN01	\$2,704	\$2,839	\$2,980	\$3,130	\$3,286
OFFICE ASSISTANT II	GN02	\$3,098	\$3,253	\$3,416	\$3,586	\$3,766
PLANNING AIDE	GN06	\$3,818	\$4,009	\$4,210	\$4,420	\$4,642
PLANNING ASSISTANT	GN15	\$5,139	\$5,395	\$5,666	\$5,949	\$6,247
PLANNING ASSOCIATE	GN16	\$5,508	\$5,783	\$6,071	\$6,375	\$6,695
POLICE OFFICER RECRUIT	GN10	\$4,659	\$4,891	\$5,136	\$5,393	\$5,662
SENIOR ACCOUNT CLERK	GN05	\$3,748	\$3,936	\$4,132	\$4,339	\$4,556
VICTIM ADVOCATE	GN07	\$3,891	\$4,086	\$4,290	\$4,504	\$4,730
MAINTENANCE & CRAFTS EMPLOYEES' ASSOCIATION						
BUILDING MAINTENANCE LEAD WORKER	MT10	\$4,711	\$4,946	\$5,194	\$5,454	\$5,727
ELECTRICIAN I	MT05	\$3,877	\$4,072	\$4,275	\$4,489	\$4,714
ELECTRICIAN II	MT11	\$4,824	\$5,065	\$5,319	\$5,584	\$5,864
ELECTRICIAN LEAD WORKER	MT13	\$5,344	\$5,611	\$5,892	\$6,186	\$6,495
EQUIPMENT MECHANIC LEAD WORKER	MT12	\$5,048	\$5,300	\$5,566	\$5,845	\$6,137
EQUIPMENT MECHANIC I	MT03	\$3,775	\$3,964	\$4,163	\$4,370	\$4,589
EQUIPMENT MECHANIC II	MT08	\$4,459	\$4,683	\$4,917	\$5,163	\$5,421
EQUIPMENT OPERATOR	MT07	\$4,339	\$4,556	\$4,784	\$5,023	\$5,274
LANDSCAPE MAINTENANCE LEAD WRK	MT15	\$4,573	\$4,802	\$5,041	\$5,293	\$5,558
MAINTENANCE LEAD WORKER	MT09	\$4,573	\$4,802	\$5,041	\$5,293	\$5,558
MAINTENANCE SVCS COORDINATOR	MT14	\$5,611	\$5,892	\$6,186	\$6,495	\$6,820
MAINTENANCE WORKER I	MT01	\$3,484	\$3,658	\$3,842	\$4,033	\$4,235
MAINTENANCE WORKER II	MT02	\$3,657	\$3,841	\$4,032	\$4,234	\$4,446
MAINTENANCE WORKER III	MT04	\$3,838	\$4,031	\$4,231	\$4,443	\$4,666
SENIOR MAINTENANCE WORKER	MT06	\$3,911	\$4,105	\$4,310	\$4,526	\$4,753

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
AS OF JANUARY 6, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
MID-MANAGEMENT EMPLOYEES' ASSOCIATION						
ACCOUNTING MANAGER	MM21	\$7,092				\$9,576
ASSISTANT FINANCE DIRECTOR	MM31	\$12,569	\$13,197	\$13,846	\$14,550	\$15,278
ASSISTANT TO THE CITY MANAGER	MM25	\$7,399				\$9,990
CODE ENFORCEMENT MANAGER	MM27	\$8,004				\$10,841
CODE ENFORCEMENT SUPERVISOR	MM05	\$5,684				\$7,673
COMMUNICATIONS MANAGER	MM12	\$6,608				\$8,811
COMMUNICATIONS SUPERVISOR	MM03	\$5,497				\$7,425
COMMUNITY SERVICES MANAGER	MM19	\$6,607				\$8,919
DEPUTY COMM DEVELOPMENT DIRECTOR	MM13	\$9,094				\$12,277
DEPUTY COMM SERVICES DIRECTOR	MM07	\$8,170				\$11,030
DEPUTY FIRE MARSHAL	MM14	\$6,313				\$7,673
DEPUTY PUBLIC WORKS DIRECTOR	MM33	\$10,370	\$10,916	\$11,490	\$12,094	\$12,731
ECON DEVELOPMENT PROJECT COORDINATOR	MM16	\$6,016				\$8,122
ECON DEVELOPMENT/HOUSING MANAGER	MM26	\$8,003				\$10,806
FIRE MARSHAL	MM25	\$7,399				\$9,990
FORENSIC SPECIALIST SUPERVISOR	MM18	\$8,482	\$8,906	\$9,351	\$9,820	\$10,311
HUMAN RESOURCES MANAGER	MM20	\$8,831	\$9,296	\$9,785	\$10,299	\$10,842
INFORMATION TECHNOLOGY MANAGER	MM28	\$8,800				\$11,120
MANAGEMENT ANALYST I	MM01	\$4,832				\$6,521
MANAGEMENT ANALYST II	MM16	\$6,016				\$8,122
PARK MAINTENANCE SUPERVISOR	MM06	\$5,717				\$7,719
PLANNING MANAGER	MM29	\$8,487				\$11,458
POLICE ADMIN SERVICES MANAGER	MM22	\$7,100				\$9,584
POLICE RECORDS MANAGER	MM18	\$8,482	\$8,906	\$9,351	\$9,820	\$10,311
POLICE RECORDS SUPERVISOR	MM04	\$5,675				\$7,659
PRINCIPAL PLANNER	MM23	\$7,137				\$9,636
PROJECT MANAGER	MM08	\$8,960				\$10,891
PUBLIC SERVICES MANAGER	MM24	\$7,393				\$9,980
PUBLIC WORKS SUPERINTENDENT	MM30	\$8,700				\$11,744
PURCHASING MANAGER	MM17	\$6,322				\$8,536
RECREATION SERVICES SUPERVISOR	MM02	\$5,344				\$7,215
RECREATION SUPERINTENDENT	MM11	\$6,477				\$8,745
SENIOR CITIZEN'S SERV SUPERVIS	MM02	\$5,344				\$7,215
SENIOR HUMAN RESOURCES ANALYST	MM32	\$7,002	\$7,352	\$7,720	\$8,106	\$8,512
SENIOR PLANNER	MM29	\$8,487				\$11,458
STREET MAINTENANCE SUPERVISOR	MM09	\$5,825				\$7,865

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
AS OF JANUARY 6, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
POLICE MANAGEMENT ASSOCIATION						
POLICE CORPORAL	PD02	\$8,189	\$8,599	\$9,028	\$9,479	\$9,954
POLICE OFFICER	PD01	\$7,600	\$7,980	\$8,379	\$8,798	\$9,238
POLICE SERGEANT	PD03	\$9,478	\$9,953	\$10,450	\$10,973	\$11,522
POLICE OFFICERS' ASSOCIATION						
POLICE CAPTAIN	PM02	\$16,721				\$19,229
POLICE LIEUTENANT	PM01	\$15,754	\$16,805	\$17,951		
POLICE SUPPORT SERVICES ASSOCIATION						
COMMUNITY SERVICES OFFICER	NS03	\$3,731	\$3,917	\$4,112	\$4,320	\$4,536
FORENSIC SPECIALIST	NS08	\$5,654	\$5,951	\$6,264	\$6,594	\$6,940
JAILER	NS04	\$3,884	\$4,082	\$4,284	\$4,501	\$4,724
LEAD JAILER	NS05	\$4,275	\$4,505	\$4,735	\$4,966	\$5,196
POLICE RECORDS SPECIALIST I	NS01	\$3,240	\$3,405	\$3,574	\$3,752	\$3,940
POLICE RECORDS SPECIALIST II	NS02	\$3,475	\$3,649	\$3,833	\$4,025	\$4,224
PUBLIC SAFETY DISPATCHER	NS06	\$4,986	\$5,235	\$5,497	\$5,772	\$6,060
SENIOR COMMUNICATIONS OPERATOR	NS07	\$5,584	\$5,864	\$6,157	\$6,464	\$6,786
SENIOR FORENSIC SPECIALIST	NS09	\$6,818	\$7,177	\$7,555	\$7,953	\$8,371

CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
EFFECTIVE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2024

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
CONFIDENTIAL EMPLOYEES' ASSOCIATION						
ACCOUNTANT I	CE10	\$4,955				\$6,689
ACCOUNTANT II	CE19	\$5,351				\$7,224
ACCOUNTING TECHNICIAN I	CE02	\$3,756				\$5,069
ACCOUNTING TECHNICIAN II	CE18	\$4,056				\$5,475
ADMINISTRATIVE AIDE	CE03	\$3,917				\$5,288
ADMINISTRATIVE ASSISTANT II	CE01	\$3,685				\$4,970
COMPUTER SERVICES TECHNICIAN	CE17	\$4,680	\$4,914	\$5,159	\$5,417	\$5,689
CRIMINAL JUSTICE RES ANALYST I	CE09	\$4,859				\$6,560
CRIMINAL JUSTICE RES ANALYST II	CE14	\$5,905				\$7,381
DEPARTMENTAL AIDE	CE05	\$4,260				\$6,100
DEPUTY CITY CLERK	CE07	\$4,714				\$6,364
EXEC ASSISTANT TO CITY MANAGER	CE06	\$4,532				\$6,115
GIS ANALYST	CE13	\$5,747	\$6,035	\$6,337	\$6,654	\$6,986
HUMAN RESOURCES ANALYST	CE15	\$6,158	\$6,482	\$6,823	\$7,181	\$7,559
HUMAN RESOURCES TECHNICIAN	CE04	\$3,980				\$5,371
INFORMATION TECH ANALYST I	CE20	\$6,008				\$8,047
INFORMATION TECH ANALYST II	CE21	\$8,047				\$8,850
PAYROLL SPECIALIST	CE08	\$4,810	\$5,064	\$5,330	\$5,610	\$5,906
SENIOR ACCOUNTANT	CE16	\$6,194				\$8,362
SENIOR ADMINISTRATIVE ASSISTANT	CE04	\$3,980				\$5,371
SENIOR HUMAN RESOURCES TECHNICIAN	CE11	\$5,040	\$5,292	\$5,556	\$5,834	\$6,126
USER SUPPORT SPECIALIST	CE12	\$5,195				\$7,013
DEPARTMENT HEAD						
ASSISTANT CITY CLERK	DH13	\$8,392				\$11,328
ASSISTANT CITY MANAGER	DH04	\$12,902				\$17,414
CITY MANAGER	DH01	\$20,220				
CODE ENFORCEMENT DIRECTOR	DH14	\$10,328				\$13,943
COMM DEVELOPMENT DIRECTOR	DH07	\$11,103				\$14,991
COMMUNITY SERVICES DIRECTOR	DH09	\$10,776				\$14,547
DEPUTY CITY MANAGER	DH12	\$9,316				\$12,576
FINANCE DIRECTOR	DH08	\$13,257				\$17,897
FIRE CHIEF	DH03	\$14,733				\$19,890
HUMAN RESOURCES & RISK MGMT DIRECTOR	DH10	\$10,484				\$14,153
PLANNING DIRECTOR	DH11	\$10,328				\$13,943
POLICE CHIEF	DH02	\$16,374				\$20,632
PUBLIC HEALTH OFFICER	DH15	\$14,723	\$15,458	\$16,232	\$17,044	\$17,897
PUBLIC SERVICES DIRECTOR	DH05	\$12,610				\$17,025
PUBLIC WORKS DIRECTOR	DH05	\$12,610				\$17,025

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
EFFECTIVE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
FIRE MANAGEMENT ASSOCIATION						
ASSISTANT FIRE CHIEF	FM01	\$10,313				\$13,928
FIREFIGHTERS' ASSOCIATION						
FIRE CAPTAIN	FR03	\$9,666	\$10,149	\$10,656	\$11,189	\$11,749
FIRE ENGINEER	FR02	\$8,266	\$8,680	\$9,113	\$9,569	\$10,048
FIREFIGHTER	FR01	\$7,093	\$7,447	\$7,820	\$8,210	\$8,621
FIREFIGHTER/PARAMEDIC	FR02	\$8,266	\$8,680	\$9,113	\$9,569	\$10,048
GENERAL EMPLOYEES' ASSOCIATION						
ACCOUNT CLERK	GN03	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
ADMINISTRATIVE ASSISTANT I	GN04	\$3,692	\$3,876	\$4,070	\$4,274	\$4,488
ADMINISTRATIVE TECHNICIAN	GN03	\$3,464	\$3,638	\$3,819	\$4,010	\$4,211
CODE ENFORCEMENT OFFICER	GN09	\$4,625	\$4,857	\$5,100	\$5,354	\$5,622
COMMUNITY ENHANCEMENT OFFICER	GN09	\$4,625	\$4,857	\$5,100	\$5,354	\$5,622
COMMUNITY SERVICES COORDINATOR	GN13	\$4,810	\$5,051	\$5,303	\$5,568	\$5,847
ECONOMIC DEVELOPMENT SPECIALIST	GN12	\$4,700	\$4,935	\$5,182	\$5,441	\$5,713
FIRE PROTECTION SPECIALIST	GN14	\$5,101	\$5,355	\$5,623	\$5,905	\$6,200
FLEET SERVICES COORDINATOR	GN17	\$5,593	\$5,872	\$6,165	\$6,474	\$6,798
HEAD COOK	GN08	\$4,119	\$4,324	\$4,541	\$4,768	\$5,006
HOUSING PROGRAM COORDINATOR	GN18	\$5,840	\$6,132	\$6,438	\$6,760	\$7,098
OFFICE ASSISTANT I	GN01	\$2,704	\$2,839	\$2,980	\$3,130	\$3,286
OFFICE ASSISTANT II	GN02	\$3,098	\$3,253	\$3,416	\$3,586	\$3,766
PLANNING AIDE	GN06	\$3,818	\$4,009	\$4,210	\$4,420	\$4,642
PLANNING ASSISTANT	GN15	\$5,139	\$5,395	\$5,666	\$5,949	\$6,247
PLANNING ASSOCIATE	GN16	\$5,508	\$5,783	\$6,071	\$6,375	\$6,695
POLICE OFFICER RECRUIT	GN10	\$4,659	\$4,891	\$5,136	\$5,393	\$5,662
SENIOR ACCOUNT CLERK	GN05	\$3,748	\$3,936	\$4,132	\$4,339	\$4,556
VICTIM ADVOCATE	GN07	\$3,891	\$4,086	\$4,290	\$4,504	\$4,730
MAINTENANCE & CRAFTS EMPLOYEES' ASSOCIATION						
BUILDING MAINTENANCE LEAD WORKER	MT10	\$4,711	\$4,946	\$5,194	\$5,454	\$5,727
ELECTRICIAN I	MT05	\$3,877	\$4,072	\$4,275	\$4,489	\$4,714
ELECTRICIAN II	MT11	\$4,824	\$5,065	\$5,319	\$5,584	\$5,864
ELECTRICIAN LEAD WORKER	MT13	\$5,344	\$5,611	\$5,892	\$6,186	\$6,495
EQUIPMENT MECHANIC LEAD WORKER	MT12	\$5,048	\$5,300	\$5,566	\$5,845	\$6,137
EQUIPMENT MECHANIC I	MT03	\$3,775	\$3,964	\$4,163	\$4,370	\$4,589
EQUIPMENT MECHANIC II	MT08	\$4,459	\$4,683	\$4,917	\$5,163	\$5,421
EQUIPMENT OPERATOR	MT07	\$4,339	\$4,556	\$4,784	\$5,023	\$5,274
LANDSCAPE MAINTENANCE LEAD WRK	MT15	\$4,573	\$4,802	\$5,041	\$5,293	\$5,558
MAINTENANCE LEAD WORKER	MT09	\$4,573	\$4,802	\$5,041	\$5,293	\$5,558
MAINTENANCE SVCS COORDINATOR	MT14	\$5,611	\$5,892	\$6,186	\$6,495	\$6,820
MAINTENANCE WORKER I	MT01	\$3,484	\$3,658	\$3,842	\$4,033	\$4,235
MAINTENANCE WORKER II	MT02	\$3,657	\$3,841	\$4,032	\$4,234	\$4,446
MAINTENANCE WORKER III	MT04	\$3,838	\$4,031	\$4,231	\$4,443	\$4,666
SENIOR MAINTENANCE WORKER	MT06	\$3,911	\$4,105	\$4,310	\$4,526	\$4,753

CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
EFFECTIVE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2024

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
MID-MANAGEMENT EMPLOYEES' ASSOCIATION						
ACCOUNTING MANAGER	MM21	\$7,092				\$9,576
ASSISTANT FINANCE DIRECTOR	MM31	\$12,569	\$13,197	\$13,846	\$14,550	\$15,278
ASSISTANT TO THE CITY MANAGER	MM25	\$7,399				\$9,990
CODE ENFORCEMENT MANAGER	MM27	\$8,004				\$10,841
CODE ENFORCEMENT SUPERVISOR	MM05	\$5,684				\$7,673
COMMUNICATIONS MANAGER	MM12	\$6,608				\$8,811
COMMUNICATIONS SUPERVISOR	MM03	\$5,497				\$7,425
COMMUNITY SERVICES MANAGER	MM19	\$6,607				\$8,919
DEPUTY COMM DEVELOPMENT DIRECTOR	MM13	\$9,094				\$12,277
DEPUTY COMM SERVICES DIRECTOR	MM07	\$8,170				\$11,030
DEPUTY FIRE MARSHAL	MM14	\$6,313				\$7,673
DEPUTY PUBLIC WORKS DIRECTOR	MM33	\$10,370	\$10,916	\$11,490	\$12,094	\$12,731
ECON DEVELOPMENT PROJECT COORDINATOR	MM16	\$6,016				\$8,122
ECON DEVELOPMENT/HOUSING MANAGER	MM26	\$8,003				\$10,806
FIRE MARSHAL	MM25	\$7,399				\$9,990
FORENSIC SPECIALIST SUPERVISOR	MM18	\$8,482	\$8,906	\$9,351	\$9,820	\$10,311
HUMAN RESOURCES MANAGER	MM20	\$8,831	\$9,296	\$9,785	\$10,299	\$10,842
INFORMATION TECHNOLOGY MANAGER	MM28	\$8,800				\$11,120
MANAGEMENT ANALYST I	MM01	\$4,832				\$6,521
MANAGEMENT ANALYST II	MM16	\$6,016				\$8,122
PARK MAINTENANCE SUPERVISOR	MM06	\$5,717				\$7,719
PLANNING MANAGER	MM29	\$8,487				\$11,458
POLICE ADMIN SERVICES MANAGER	MM22	\$7,100				\$9,584
POLICE RECORDS MANAGER	MM18	\$8,482	\$8,906	\$9,351	\$9,820	\$10,311
POLICE RECORDS SUPERVISOR	MM04	\$5,675				\$7,659
PRINCIPAL PLANNER	MM23	\$7,137				\$9,636
PROJECT MANAGER	MM08	\$8,960				\$10,891
PUBLIC SERVICES MANAGER	MM24	\$7,393				\$9,980
PUBLIC WORKS SUPERINTENDENT	MM30	\$8,700				\$11,744
PURCHASING MANAGER	MM17	\$6,322				\$8,536
RECREATION SERVICES SUPERVISOR	MM02	\$5,344				\$7,215
RECREATION SUPERINTENDENT	MM11	\$6,477				\$8,745
SENIOR CITIZEN'S SERV SUPERVIS	MM02	\$5,344				\$7,215
SENIOR HUMAN RESOURCES ANALYST	MM32	\$7,002	\$7,352	\$7,720	\$8,106	\$8,512
SENIOR PLANNER	MM29	\$8,487				\$11,458
STREET MAINTENANCE SUPERVISOR	MM09	\$5,825				\$7,865

**CITY OF WEST COVINA
FULL-TIME SALARY SCHEDULE
EFFECTIVE FIRST FULL PAY PERIOD FOLLOWING JULY 1, 2024**

Group/Position Title	Grade Code	Step 1	Step 2	Step 3	Step 4	Step 5
POLICE MANAGEMENT ASSOCIATION						
POLICE CORPORAL	PD02	\$8,189	\$8,599	\$9,028	\$9,479	\$9,954
POLICE OFFICER	PD01	\$7,600	\$7,980	\$8,379	\$8,798	\$9,238
POLICE SERGEANT	PD03	\$9,478	\$9,953	\$10,450	\$10,973	\$11,522
POLICE OFFICERS' ASSOCIATION						
POLICE CAPTAIN	PM02	\$16,721				\$19,229
POLICE LIEUTENANT	PM01	\$15,754	\$16,805	\$17,951		
POLICE SUPPORT SERVICES ASSOCIATION						
COMMUNITY SERVICES OFFICER	NS03	\$3,731	\$3,917	\$4,112	\$4,320	\$4,536
FORENSIC SPECIALIST	NS08	\$5,654	\$5,951	\$6,264	\$6,594	\$6,940
JAILER	NS04	\$3,884	\$4,082	\$4,284	\$4,501	\$4,724
LEAD JAILER	NS05	\$4,275	\$4,505	\$4,735	\$4,966	\$5,196
POLICE RECORDS SPECIALIST I	NS01	\$3,240	\$3,405	\$3,574	\$3,752	\$3,940
POLICE RECORDS SPECIALIST II	NS02	\$3,475	\$3,649	\$3,833	\$4,025	\$4,224
PUBLIC SAFETY DISPATCHER	NS06	\$4,986	\$5,235	\$5,497	\$5,772	\$6,060
SENIOR COMMUNICATIONS OPERATOR	NS07	\$5,584	\$5,864	\$6,157	\$6,464	\$6,786
SENIOR FORENSIC SPECIALIST	NS09	\$6,818	\$7,177	\$7,555	\$7,953	\$8,371