

**A G E N D A**  
**CITY OF WEST COVINA**  
**SPECIAL MEETING OF THE**  
**HUMAN RESOURCES COMMISSION**  
**MANAGEMENT RESOURCE CENTER, ROOM 314**  
**CITY HALL**  
**December 7, 2015**  
**6:30 P.M.**

Agenda material is available for review at the Human Resources Department, Room 311, in City Hall, 1444 W. Garvey Avenue, West Covina, and at [www.westcovina.org](http://www.westcovina.org). The City complies with the Americans with Disability Act (ADA). If you will need special assistance, or for sign language interpreter services or use of hearing impaired aids at Human Resources Commission meetings, please telephone 626- 939-8450 (voice) or 626- 939-4222 (TTY) from 8 a.m. to 5 p.m., Monday through Friday. Four working days notice is required.

Any writings or documents, not exempt from public disclosure, provided to a majority of Human Resources Commission regarding any item on this agenda will be made available for public inspection in the Human Resources Department, Room 311, in City Hall, 1444 W. Garvey Avenue, West Covina.

- I. PLEDGE OF ALLEGIANCE**
- II. INVOCATION**
- III. ROLL CALL**
- IV. ORAL COMMUNICATIONS**

**A. Agenda Items**

At this time the Human Resources Commission will receive comments on any agenda item. Anyone wishing to address the Human Resources Commission on an item on the agenda should come forward when requested by the Chairperson and state your name and address for the record. Comments pertaining to agenda items will be addressed by the Human Resources Commission at the time the agenda item is considered.

**B. Non-Agenda Items**

This is the time when any member of the public may bring a matter to the attention of the Commission that is within the scope of duties assigned to the Commission. The Ralph M. Brown Act limits the Human Resources Commission and staff's ability to respond to comments on non-agendized matters at the time such comments are made. Thus, your comments may be agendized for a future meeting or referred to staff. The Commission may discuss or ask questions for clarification, if desired, at this time.

**V. CONSIDERATION OF (3) GRIEVANCES FILED BY THE CITY OF WEST  
COVINA FIREFIGHTERS' ASSOCIATION**

- A. Ending of Providing a (15%) Paramedic Bonus
- B. Re-Staffing of the Four-Person Truck Company
- C. Forced Working Down of Fire Captains and Fire Engineers

**VI. COMMISSION'S COMMENTS**

**VII. ADJOURNMENT**