

A G E N D A

ITEM NO. _____

DATE March 1, 2016

CITY OF WEST COVINA

SUMMARY OF ACTIONS OF THE SPECIAL MEETING

OF THE HUMAN RESOURCES COMMISSION JANUARY 13, 2016

MEETING CALLED TO ORDER: 6:08 PM

I. PLEDGE OF ALLEGIANCE Commissioner Torres

II. INVOCATION Commissioner Torres

III. ROLL CALL

Commissioners Present: H. Torres, D. Barnes, A. Rozatti, M. Pando-Umaging

Commissioners Absent: J. Blakely

Staff Present: T. Bokosky, E. Macias, E. Sahagun, M. Wilson
Chief Whithorn, AFC Brewer, Cpt. P. Kreuger,
Cpt. M. Jackson, Cpt. T. Smith, Atty P. Coble,
Atty H. Liberman

IV. ORAL COMMUNICATIONS

A. Agenda Items

At this time the Human Resources Commission will receive comments on any agenda item. Anyone wishing to address the Human Resources Commission on an item on the agenda should come forward when requested by the Chairperson and state your name and address for the record. Comments pertaining to agenda items will be addressed by the Human Resources Commission at the time the agenda item is considered.

B. Non-Agenda Items

This is the time when any member of the public may bring a matter to the attention of the Commission that is within the scope of duties assigned to the Commission. The Ralph M. Brown Act limits the Human Resources Commission and staff's ability to respond to comments on non-agendized matters at the time such comments are made. Thus, your comments may be agendized for a future meeting or referred to staff. The Commission may discuss or ask questions for clarification, if desired, at this time.

V. APPROVAL OF SUMMARY OF ACTIONS

Regular Meeting of October 14, 2015

Motion by Rozatti seconded by Barnes to approve the Summary of Actions of the regular meeting of October 14, 2015. Motion carried 4 - 0.

Special Meeting of December 7, 2015

Motion by Barnes seconded by Rozatti to approve the Summary of Actions of the regular meeting of December 7, 2015. Motion carried 4 - 0.

VI. ACTION ITEMS TO CITY MANAGER/CITY COUNCIL

A. Consideration of New Class Specification: Communications Manager

Motion by Pando-Umaging seconded by Barnes, to approve the revised class specification for Accounting Manager. Motion carried 4 - 0.

VII. CONTINUANCE OF – CONSIDERATION OF (3) GRIEVANCES FILED BY THE CITY OF WEST COVINA FIREFIGHTERS' ASSOCIATION

- A. Ending of Providing a (15%) Paramedic Bonus
- B. Re-Staffing of the Four-Person Truck Company
- C. Forced Working Down of Fire Captains and Fire Engineers

Staff recommends that the Human Resources Commission deny the three (3) grievances.

Motion by _____ seconded by _____ to _____ the grievances filed by the City of West Covina Firefighters Association. Motion carried _____.

VIII. COMMISSION'S COMMENTS

IX. ADJOURNMENT

Motion by Torres to adjourn the meeting at 10:13 P.M., to the next special meeting of the Human Resources Commission on Wednesday, February 3, 2016 at 6:30 P.M. in the Management Resources Center, Room 314.