

AGENDA

ITEM NO. 2

DATE March 15, 2016

**CITY OF WEST COVINA
HUMAN RESOURCES COMMISSION MEETING
SUMMARY OF ACTIONS OF THE SPECIAL MEETING
OF THE HUMAN RESOURCES COMMISSION FEBRUARY 3, 2016**

MEETING CALLED TO ORDER: 6:36 PM

I. PLEDGE OF ALLEGIANCE Commissioner Torres

II. INVOCATION Commissioner Torres

III. ROLL CALL

Commissioners Present: H. Torres, D. Barnes, A. Rozatti

Commissioners Absent: M. Pando-Umaguing, I. Jones

Staff Present: T. Bokosky, E. Macias, E. Sahagun, Chief Whithorn,
Cpt M. Jackson, Atty. Harold Potter

IV. ORAL COMMUNICATIONS

A. Agenda Items

At this time the Human Resources Commission will receive comments on any agenda item. Anyone wishing to address the Human Resources Commission on an item on the agenda should come forward when requested by the Chairperson and state your name and address for the record. Comments pertaining to agenda items will be addressed by the Human Resources Commission at the time the agenda item is considered.

B. Non-Agenda Items

This is the time when any member of the public may bring a matter to the attention of the Commission that is within the scope of duties assigned to the Commission. The Ralph M. Brown Act limits the Human Resources Commission and staff's ability to respond to comments on non-agendized matters at the time such comments are made. Thus, your comments may be agendized for a future meeting or referred to staff. The Commission may discuss or ask questions for clarification, if desired, at this time.

V. APPROVAL OF SUMMARY OF ACTIONS

Special Meeting of January 13, 2016

Motion by A. Rozatti seconded by D. Barnes to approve the Summary of Actions of the special meeting of January 13, 2016. Motion carried 3 - 0.

VI. CONTINUANCE OF – CONSIDERATION OF (3) GRIEVANCES FILED BY THE CITY OF WEST COVINA FIREFIGHTERS’ ASSOCIATION

- A. Ending of Providing a (15%) Paramedic Bonus
- B. Re-Staffing of the Four-Person Truck Company
- C. Forced Working Down of Fire Captains and Fire Engineers

Staff recommends that the Human Resources Commission deny the three (3) grievances.

**VII. ADJOURN TO CLOSED SESSION
PERSONNEL ACTION**

Pursuant to Government Code Section 54957

Discussion of City of West Covina Firefighters’ Association Grievances

VIII. RECONVENE SPECIAL MEETING AND REPORT ON CLOSED SESSION

Chairman Torres reported that the Commission was denying the three (3) grievances. He will prepare an opinion statement to be presented at the regular meeting of the Human Resources Commission on April 13, 2016, for approval.

IX. COMMISSION’S COMMENTS

X. ADJOURNMENT

Motion by H. Torres seconded by D. Barnes to adjourn the meeting at 7:30 P.M., to the next regular meeting of the Human Resources Commission on February 10, 2016 at 6:30 P.M. in the Management Resources Center, Room 314. Motion carried 3 – 0.